

THE ABSENTEE SHAWNEE NEWS

September 2013 Vol. 27 No. 21



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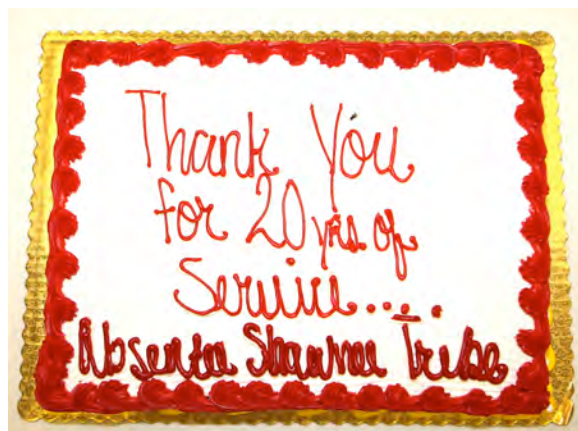
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Thank You Steve Colungo

For 20 Years Of Service! Nee Ya Way Ne Kon Na



Lt. Governor Ike Gibson
Rep Jeff Gibson
Treasurer Kathy Deere
Steve Colungo
Governor Edwina Butler-Wolfe



Jonas Jacobs - Waynell Jimboj
Andy Warrior - Steve Colungo

Executive Committee



EDWINA BUTLER-WOLFE
GOVERNOR



ISSAC GIBSON
LT. GOVERNOR



VERA M. DAWSEY
SECRETARY



KATHY DEERE
TREASURER



JEFFREY GIBSON
REPRESENTATIVE

GOVERNOR'S

Report

Governor Edwina Butler-Wolfe at the 07/14/2014 National Indian Gaming



Commission Regulatory Review and Consultation Policy meeting during the Oklahoma Indian Gaming Association conference in Oklahoma City.

Governor Edwina Butler-Wolfe and Pottawatomie Vice Chairman Linda Capps



Let's begin to Build For the Future (BFF)

Well, it's been a busy and productive month. I am definitely learning about our programs and the difficulty of making needed changes. I find that it is frustrating to want to make changes that could benefit our Tribal members only to be advised 'that is the way we have always done it'. It is my hope that these individuals won't continue to say 'I'm good with the way things are' but instead say 'how can we improve our program to meet the changing needs of our people?' Of course, I also hope that they will have creative ideas on how to make that happen.

We are seeing changes here at the Tribe and I want to share with you what is going on in the programs I have oversight on:

EMERGENCY MANAGEMENT

Linda Day, Police Specialist II/Emergency Manager, worked with Maintenance and other staff and volunteers to get Brindle Corner cleaned up and cleared out and they did a wonderful job! The disaster relief items that were placed at this facility have now been given out to the Absentee Shawnee tribal tornado disaster relief victims. There were a few exceptions and I'll discuss that with you when I get to the health area. The Emergency Management area is one we will need to expand on at some point in the near future by placing a full time person in the role of Emergency Manager and creating policies and procedures for that function.

Linda Day is the contact person for this program. If she is unable to resolve your concern communicate with my office.

LAW ENFORCEMENT

Chief Jackson and I have been working on funding priorities; interviewing and selecting new staff; and getting the Little Axe substation completed. The Lt. Governor may speak more on the substation project as his oversight is over BIA funds and maintenance.

The point of contact for this program is Police Chief, Brad Jackson. If he is unable to resolve your concern communicate with my office.

BUILDING BLOCKS

It is my belief that people that are qualified for positions should be placed in them. If not then there may be performance issues. I and our Human Resources program have been communicating over key personnel qualification needs and have been trying to ensure that directors/managers/program staff meet the qualifications cited for their position. I found that the Building Blocks Director didn't meet the required qualifications. The Human Resources department and I discussed options and she was asked to move to the Deputy Director position. She chose to quit. This choice was hers. I am



Governor Edwina Butler-Wolfe at Joe Cooper Dealership with Salesmen/Tribal Members Ken Edwards and Bob Surface

here to make a difference and that difference will include difficult decisions. This was one of many I am making. Currently we have placed Briana Ponkilla, who is an Absentee Shawnee tribal member who holds a bachelor's degree, into this role on a temporary basis. We are advertising for this position to be filled at this time. It is my hope to fill it with someone who has an Early Childhood bachelors or master's degree based on the job description and the growing needs of the program.

On another note we were notified that the tribe received an Indian Community Development Block Grant for a children's licensed day camp and year round residential commercial youth camp in the amount of \$800,000. Mr. Rick Short wrote this on behalf of the tribe and is projected to meet the cost needs for Phase 1. Phase 1 will be to drill the water well and build a dining/activity hall with restrooms. Trails and activity areas will also be completed allowing for the Building Blocks children to use the camp by next summer as a day camp for recreational trips away from the Building Blocks center. There are three phases being planned. Day and youth camps may be designed as long term commercial ventures to build

as long term support systems for our child development programs. These day camp experiences will be offered to our children and other child care facilities/tribes that may seek to lease the camp ground so that they may hold summer youth camps. The income generated by this contracts and agreements will help to sustain the children and youth programs - if managed and run appropriately. The unofficial facility name is Cougar Run Camp, due to a cougar being seen on the property.

The point of contact for program issues will for now be, Briana Ponkilla, Building Blocks Director. If she is unable to correct and/or advise you issues related to the Daycare program then communicate with my office.

EDUCATION

Based on discussions with this program they will be looking at updating their policies but maintaining the same method for students to receive funding. This program has a set number of scholarship dollars that is given out annually. Ms. Spoon, the Education Director, is looking at trying to place updated scholarship information placed on the Tribe's website Education area that may serve as a continued resource tool to students. This is a very useful item for our students who have unmet educational needs and may need funding that the tribe may not offer. At this time of year with students returning to local schools all available funding for our students is welcomed.

The point of contact for this area is Tresha Spoon, Education Director. Please feel free to communicate with her and if she is unable to assist you then contact my office.

GAMING

In August we began to make some much needed changes within the Gaming area. We have placed Dana Deere, a J.D., under a contract with the Tribe as the Executive Director of the Gaming Commission. We have appointed the following Gaming Commissioners to the Gaming Board: I and my staff person, Lesa Shaw, attended the Oklahoma Indian Gaming Association meeting in Oklahoma City this month. One of the key issues during the Tribal Consultation meeting hosted by the National Indian Gaming Association was on 1 touch Electronic Bingo. The question being posed was simple 'Should this Bingo game be a Class II or Class III game? The answer is more complex. Class II gaming includes an electronic, computer or other technologic aid to the game of bingo that, as part of an electronically linked bingo system, assists the player by covering, without further action by the player, numbers or other designations on the player's electronic bingo card(s) when the numbers or other designations are electronically determined and electronically displayed to the player. When an electronic aid is used then it would convert a Class II bingo game into a Class III game. It is my position that the use of the one touch auto-daub feature in connection with a linked bingo game is consistent with the IGRAs definition of bingo and does not

convert a Class II bingo game into a Class III facsimile.

If you should have questions pertaining to the Gaming Commission you may contact Dana Deer. If you would like to speak to the Casino then you may communicate with Dillon Bird. If neither of these individuals is able to assist you, then call my office.

HEALTH

The Health department has many issues. This month criminal charges were pressed against the Executive Director of Health for allegedly hoarding tornado disaster relief items in a room at the Little Axe Clinic. This individual has been placed on two to four weeks of PAID' administrative leave by the Health Board(s). This individual last month had been cited by Indian Health Service for her work on the Disaster Relief effort. This is appalling.

Here is what I am currently working on:

- Health Board - I will be checking on who has been appointed by the Tribe and after the bylaws are re-written we will be making Health Board appointments by tribal resolution.
- Health Board appointments - the term limits should be set in the new bylaws.
- Health Board by-laws - these will be re-written with the Executive Committee/Shareholders representative approving the changes by tribal resolution. The revision of these will keep the function of the For Profit clinic and its loans safeguarded and give the tribe their ability to have input as a sovereign nation.
- Clinic functions - these will be reviewed and staffing changes made after the bylaws have been revised and I have input into the processes of this system. These will be performance based changes and these individuals must meet the qualifications of that position - with no exceptions.

In conclusion - I am excited every morning to come in and see what challenges and opportunities are here. I am proud to serve as your Governor and will continue to give you all that I can offer.

WE, meaning you, the people of the Tribe, and I, your elected Governor, are indeed Building For the Future (BFF) now! I wish each of you good health and look forward to keeping you informed on what all we are doing here at the tribe.

LT. GOVERNOR'S

Report

I hope this report finds all of you in good health. I hope you have been enjoying this weather. Not bad

for August! It's been great, the temperature and the rain. We're all glad the severe weather is over.

After all this time close to a year, maybe even a little longer, we have been working on the design for construction of the parking for the substation for the Police Department. The announcement for Advertising for the bids has been in the newspaper for the past couple of weekends. There will be a pre-bid meeting the 6th of September and then the sealed bids will be opened on the 17th of September. The Contractor has 30 days to turn in all required documents and begin work. We should start the project the middle of October. Hopefully the weather will hold out and it won't take long to get the project

completed. There may be some inconvenience for you as the actual construction begins. I'm not exactly sure; we will try not to disturb the traffic at the store and casino. But, as you know, road construction does create some inconveniences. We will try to eliminate this as much as possible. Please bear with us. Once we get the substation up and running tribal police will be readily available for those of you who live in the Little Axe area, eliminating the time you are currently having to wait when you need to service of the tribal police.

There is also a tribally owned road in the Little Axe area that we intend on closing to the public. Signs will be posted in the near future indicating that the road will be closed to the public and no through

traffic will be allowed. An attorney for Cleveland County suggested that we give the residents sufficient notice, about the road closing, so they can find an alternate route prior to the road closing.

Outside of these two items, finally coming together, things are running smoothly. I would like to remind everyone that when you call the tribal office for repairs to homes, driveways, whatever your need may be, requests are handled in the order by which they are received and also by priority. We try to do them in order but sometimes something comes in that is an emergency and will take precedence over other requests. We do try to assist the best we can.

Respectfully,
Isaac Gibson
Lieutenant Governor

REPRESENTATIVE'S

Report

Greetings Fellow Tribal Members,

I hope this month finds you all in good health. Our school kids have returned to school and everyone is back to the normal hustle and bustle of things. On that same note, there has been much going on at the tribe with all the changes that have taken place recently. With the revamping of the organizational chart, programs have been moved around somewhat and we are now able to focus more attention on specific programs needs.

Cultural Preservation reports that they have been very busy during the month of August, collecting rations for North Grounds War Dance and South Grounds Arbor Dance. Both dances went very well. For the month of September, they are planning on scheduling classes in making yarn belts, moccasins, and shawls for those who would like to attend. The gift shop will be receiving their Fall inventory in the upcoming weeks which will include items such as Christmas cards and Pendletons. They have just informed me of the arrival of several new handdrums.

The music department is busy as well, with a record high number of students in attendance this fall, 31 to be exact. This is an exciting time for the music department, time slots are filling up fast, but as always, Phil is eager to help anyone who is interested in learning to play an instrument or take vocal lessons. Phil is planning a Student Appreciation Party for the month of October, so students be looking forward to that!

In closing, I would like to say that I am happy to be serving as your Tribal Representative and if there is anything that I can do to assist you, please let me know. I have an open door policy, so please come by my office or call. Have a wonderful month!

Jeff Gibson,
Tribal Representative

SECRETARY'S

Report

Greetings,

Once again, it is my honor to address each of you as your Tribal Secretary. Though Governor Butler-Wolfe and I have only been in office for a short period of time, we have been very busy getting oriented with our newly acquired programs and are striving to strengthen each program to meet the needs of the people. As of July 17th, the Office of the Secretary resides over the following departments (Directors are also listed as points of contact):

Indian Child Welfare: Summer Ackerman, Director

Domestic Violence: Kimberly Stephens, Director

Enrollment: Larry Buckley, Director

Social Services: Annie Wilson, Director

Title VI: Dos Owings, Director

Tero; Randy Edge, Director

AST Tribal Store/ Country Kitchen: Paul McIntyre, Acting General Manager

August 12-15th, as Secretary, I represented the tribe alongside Treasurer Deere and Tax Commissioner Les Cusher, in Tulalip, Washington

at a tax workshop. Another task that I have been working on is ensuring that Absentee Shawnee tribal members who were tornado victims and AST families in need have an opportunity to receive FEMA trailers in our community. Should you have any questions regarding this service, please feel free to call my office at extension 104.

Moreover, the Governor and I have been attempting to stay up to date with what is happening in the tribal health programs and making sure to attend the Health Board monthly meetings. Currently, my office is in the process of attaining bids on renovations for both the store and restaurant.

July 29th, The Absentee Shawnee Tribe hosted the first meeting in our area for the United Indian Nations of Oklahoma, Kansas, and Texas. Oklahoma Governor Fallon's office sent their Tribal Liaison to answer questions and hear concerns for all the tribal leaders in attendance. Also, negotiations have been established between leaders of Oklahoma City and the AST Executive Committee regarding the Atoka Pipeline. The AST Secretary's office was represented at the Oklahoma Indian Gaming State Conference on August 12-14th. Moreover, the Secretary's office received the recent Tribal Employment Rights Office training and also attended the Tribal Business Summit this past month. My office plans to stay current on all federal, state, and local issues that affect our people as a whole.

I would like to take this time to also extend my gratitude for all the support my office and I have been receiving from tribal members in the community. Each and every concern is of great importance to my office and me. I am very fortunate to have Directors and staff members who are willing to help tribal members and other community members we serve. As Governor Butler-Wolfe requested in the August newsletter, I will request the same. If you have concerns regarding departments that I oversee, please make these concerns known first to the department directors and if a resolution is not reached to your liking, please feel free to contact my office assistant SleepyEye LaFromboise at 405.432.8085 or myself at ext. 104.

Thank you,
Vera Dawsey
Tribal Secretary

FINANCIAL CONSULTANT'S

Report

Hello Tribal Members,

Summer is coming to an end... and school has started, kids are raring to hit the books. As financial consultant, I continue to assist Tribal Treasurer Kathy Deere in management support, planning, developing, organizing and evaluating the Tribe's fiscal performance. The process incorporates an evaluation of a long-range financial budget process, budget analysis and financial reporting for insuring the Tribe's transparency to tribal members.

The following activities I have been involved and participated.

Financial Reports: Reviewed monthly encumbrance for General Fund and Indirect Cost.

Bureau of Indian Affairs Self-Governance Negotiations: Attended AST annual 2014 BIA Self-Governance negotiations attended by Executive Committee members, staff and Anadarko Area Office and Washington D.C. staff members. Discussion included AST Annual Funding agreement with discussions on programs and funding for 2014 program year.

COMMUNITY ENGAGEMENT

Absentee Shawnee Native Community Development Financial Institutions (CDFI): Kristi Coker-Dias consultant provided technical assistance in recapping/reviewing of Native CDFI Development & CDFI as an Economic Development Driver. Kristi reviewed AST Organizational development steps and fundraising efforts to date. Development of CDFI was discussed and agreed to submit an application to state of Oklahoma for a non-profit 501(c) 3 status, followed by development of Articles of Incorporation and By-Laws creation. Kristi mentioned she will contact Oweesta staff person to develop a market analysis for AST.

Empowering Ranchers, Farmers & Rural Businesses: Treasurer Deere and I attend Empowering Ranchers, Farmers & Rural Businesses sponsored by Mvskoke Food Sovereignty and Oklahoma Black Historical

Research Project in Okmulgee, OK. The purpose of this conference was to present latest news on the Farm Bill, teach local communities about resources available through USDA, and rural development grants and loans. The conference provided an opportunity to network with federal agencies and non-profits: USDA, Natural Resources Conservation Service, Langston University Black Historical Research project, non-profit Mvskoke Food Sovereignty. Representatives of Congressman Frank Lukas and Markwayne Mullins office were on hand to speak and answer questions regarding farm bill. Two projects were discussed and are under consideration Butterfly Farm and Goat program.

Encore Entrepreneurial Small Business Workshop: Attended workshop on Start and Grow a Small Business sponsored by AARP, SBA, SCORE, and REI Women's Business Center, Southwest Oklahoma City Public Library. Experts discussed programs and resources available such as writing your business plan to seeking start-up capital. Information you can use to get started and succeed in small business. The small business workshop provided me an opportunity to network with AARP, SCORE and SBA staff.

Government to Government Consultation & USDA Farm Bill Meeting: Attended meeting held at Citizen Potawatomi Nation sponsor Oklahoma Tribal Conservation Advisory Council, Dr. Carol Crouch, NCRS State Tribal Liaison which provided an overview of USDA services and programs available. Discussions included ways tribal governments may better utilize USDA resources and programs.

Internal Revenue Service (IRS) Volunteer Income Tax Assistance (VITA): Attended meeting at the IRS Oklahoma City office with Treasurer Deere, Rico Coon, Nishant Shrestha and Pam Charles, Sr. Stakeholder Relationship Manager of IRS. Ms. Charles provided information as a potential VITA partner with an overview of Volunteer Income Tax Assistance (VITA) program and requirements of setting up this program for our tribal members, emphasis on Earned Income Tax Credit (EITC) and Child Tax Credit components, program targeted towards low-income families with children (AGI < \$50,000). If you have questions and or interested in becoming a VITA volunteer please contact Eddie Brokeshoulder @ 275-4030 x 148 or eddieb@astribe.com.

Constitution Revision Committee: Constitution Revision Committee members recently attended an Elder's monthly meeting to discuss the proposed Legislative/Executive Branch revision to the constitution. Briana Ponkilla presented a video presentation in a mock format on the proposed Executive and Legislative separation into two different branches of government. A survey was handed out to all tribal members in attendance. The results will be presented in the upcoming newsletter.

In closing, the office of Treasurer welcomes questions, suggestions and has an open door policy for our constituents, if you have questions contact Eddie Brokeshoulder 275-4030 x 148 or eddieb@astribe.com.

Respectfully Submitted,

Eddie Brokeshoulder
Financial Consultant

insurance or other coverage is very beneficial to the Tribe's health systems. Any cost not paid by your insurance company will be paid by Tribal health system funds. You will not be asked to pay a deductible or any charges not covered by your insurance. Using your coverage allows the health systems to charge your insurance for the service rather than it being paid in full from the health system funds. This in turn enhances the entire program and allows more services to Tribal members. In addition, any funds paid by the Tribe on claims filed with your insurance helps to meet your deductibles.

The Tribe's 2010, 2011, and 2012 Audits are "unmodified" opinion; which when compared to an educational grading scale is an A. 2014 Indirect Cost Proposal for submission to the Interior Business Center (IBC). Our rate is up from 17.74% for 2010 to 21.98% for 2011 to 22.35% for 2012, and 27.39% for 2013.

The finance department for 2013 is completing accounting by the 10th day of the month which has been extended from the 7th allowing the health finance to provide reports necessary for adjusting inventory and accounts receivable. Financial reporting for the Health Authority and Li Si Wi Nwi, Health Inc. boards for Absentee Health Systems, Shawnee and Little Axe (LSWN) continues. The Finance staff has completed the July reconciliations for financial reporting. It is imperative the accounting staff continue to stay ahead of all of the accounting so that audits go smoothly, so that Indirect Cost rates will stay up to date as well. Indirect cost proposals cannot be submitted without completed audits as the audit is used to calculate the proposal. There are many processes in place in your Tribe's accounting department that ensure we keep accurate records of transactions. The Tribe's accounting processes must be in compliance with GAAP; (Generally Accepted Accounting Principles) and GASB (Governmental Accounting Standards Board) and these rules are updated sometimes annually.

The Tribe currently has compact funds of BIA and I H S, 51 Grants. In addition, the Tribe operates a General Fund and an Indirect Cost Fund. The new clinic building payments are current and have not been late and projections are that they will continue to be current going forward.

The Absentee Shawnee Tribe's Finance Department has very hard working group of people and it is an honor to work with them, the Treasurer's office and at the Absentee Shawnee Tribe. The Finance Department employs 14: with 7 (50%) being AST Tribal Members, 2 non-AST tribal members, and 5 (36%) being non-natives. This department as always would like to extend a special thanks and note of appreciation to the Executive Committee for providing the tools, resources, and support to enable the finance staff to reach its accomplished goals and to continue with this effort. A special thanks and note of appreciation to Program Managers and Employees of the Tribe for their assistance and dedication in our continued group effort toward accomplishing our goal.

If you have any questions or needs, please call 405-275-4030 ext 162 and I will be glad to assist you. Respectfully,

Belinda Collins
Controller.

**AST CONSTITUTION REVISION COMMITTEE
SEEKING VOLUNTEER TRIBAL MEMBERS**

Are you interested in participating and being a part of a better tomorrow?

Are you an Elder or Youth willing to better the Absentee Shawnee Tribe, if so please contact: Eddie Brokeshoulder at 405-275-4030 x 148 or eddieb@astribe.com

TREASURER'S

Report

Greetings Tribal Members,

Summer is over and Fall is here! Another school year has begun for our children, youth, college and maybe even adult students. Our hope and prayers that students will be conscientious, study diligently, gain more knowledge, be safe in their sporting activities, and any other extracurricular activities.

Our prayers and thoughts go out to the families, who have lost loved ones this month.

• **Monthly Program/Departmental Directors meeting.** Each director comes every third Monday and gives a monthly update on their program/department. Court, Cultural Preservation/Gift Shop, Education, Domestic Violence/Family Services, Enrollment, Human Resources, Finance, Maintenance, Music, MIS, Police, Procurement, Realty, Probate, Social Services, Tag, TERO, Title VI, Building Blocks, Indian Child Welfare, Housing, Media, OEH/OEP, and Health Programs. We, as the Executive Committee, appreciate these departments who

FINANCE DEPARTMENT

September 2013

The Finance office continues our efforts in keeping the day to day activities flowing effectively and efficiently through communication between the Finance office and Programs. In working together, we have found the most time effective and cost effective processes for transacting business.

Tribal Members and Native Employees allowing clinic and pharmacy visits to be claimed on their medical insurance coverage from private

take the time to come and give us an update on activities and events monthly and prepare monthly written reports. We understand they may have circumstances occur that prevent them from coming to the monthly meetings and appreciate the fact that they let us know or send someone in their place when they cannot attend. THANK YOU!

- **Elders' Monthly meetings** are held every third Saturday, either at AST Resource Center or Title VI Bldgs, 10 am. If you are 55 years and older, please come join us for fellowship, food, and fun times together. Fund raisers, outings, and cultural activities are planned monthly. Activities and Events the Elders have hosted are: Veterans' Pow Wow in November, Inaugural Ball, attended various cultural events in Canada, Iowa, New Mexico, South Dakota, etc., in and around the state of Oklahoma. The officers are Dan Little Axe, President, Mary Birdtail, Vice-President, Cynthia Longhorn, Secretary, and Betty Watson, Treasurer. If you would like more information about the Absentee Shawnee Elders Council, please call Cynthia Longhorn, 405/273-4137.

- **Financials for Health Monthly Mtg.**, Monthly tribal finance, health finance, clinical administrators, and business office meet to review monthly financials and collections of the health clinics in Little Axe and Shawnee.

- **Thunderbird Casino Monthly financial meeting** with General Manager, Dillon Byrd, Controller, myself, and/or other Executive Committee Member, who are available, to go over the monthly financials of both casinos in Little Axe and Shawnee.

- **CDFI (Community Development Financial Institution) Grant-Action Planning Meeting of Steering Committee.** Grant was submitted February 28, 2013 and should know soon if awarded. Reviewed AST Organization Development steps and fundraising efforts to date. Development of CDFI was discussed and agreed to submit an application to state of Oklahoma for a non-profit 501(c)(3) status, followed by development of Articles of Incorporation and By-Laws creation. Oweesta staff person will be contacted to develop a market analysis for the Tribe. If any tribal member is interested in being on this committee, please contact Eddie Brokeshoulder, 275-4030, Ext. 148.

- **Constitutional Revision Committee (CRC):** Met with the Elders and were shown a mock video session of present Executive Committee Monthly meeting and proposed Legislative Session. Questions and Answers were addressed. Also, survey was handed out to each elder to fill out and submit after the meeting to gather data to see if tribal members were interested. If you are interested in taking the survey, it is on the AST website along with the video www.astribe.com. We would appreciate your input, suggestions, or come to the monthly meetings. If you have questions or would like more information, please contact Eddie Brokeshoulder, 405-275-4030 Ext 148. Or contact Briana Ponkilla, her email address: brianaponkilla@yahoo.com

NEWS FLASH

- **Cobell Update** (<http://www.indiantrust.com>): Have questions call the Info Center: 1-800-961-6109.

Updated deadlines for claimants who submitted claims in connection with the trust Administration Class:

- √ May 1, 2013-The Claims Administrator mailed letters detailing the initial determination of eligibility to all persons who filed a timely claim.

- √ July 1, 2013-Written requests for reconsideration must have been postmarked July 1 and sent with all supporting documentation to the Claims Administrator.

- √ August 1, 2013-the Claims administrator mailed letters to any requests for reconsideration with a second determination of eligibility.

- √ September 4, 2013-Written requests to appeal the second determination of class eligibility must be postmarked and sent to the Claims Administrator.

- √ Appeals will be reviewed by the Special Master, the Honorable Richard Levie (Ret.), who was appointed by the Court on December 19, 2012.

- **Best Money Advice Now:** July 2013, www.CNNMONEY.com **1-DREAM COLLEGE FOR YOUR KIDS:** Have your child record herself answering her admissions or scholarship essay questions out loud, then transcribe

the recording. People speak at about 200 words a minute, but write or type at 30 to 60 words a minute. So the act of writing interferes with the flow of thought. Answering a question out loud will yield a much more passionate and personal essay," says Mark Kantrowitz, senior vice president and publisher of the Edvisors Network; **2-PICK MAJOR** a that will offset rising tuition costs by Anthony Carnevale, director and research professor at the Georgetown University Center on Education and the Workforce, "Three big predictors of high income are your college major, whether you go into management, and whether you go to graduate school. More and more, your major matters more than what school you graduated from. People who major in scientific, engineering, mathematical, or technological fields get higher starting salaries, move into management faster, and recover better during downturns." **3-LEARN TO BE HANDY,** Adam Rubenstein, Always Goggle a home project. You can save hundreds doing it yourself. I replaced the capacitor in my AC unit for \$29 instead of paying the AC company \$250." **4-WEATHER THE NEXT STORM THAT HITS,** Amy Bach, executive director of United Policyholders, an insurance consumer advocacy group. "Because of changes insurers have made in recent years, you may have to shoulder a larger portion of your losses than in the past. The more informed you are, the better your settlement will be. Don't wait for an insurer to estimate their replacement cost of your belongings: Make your own inventory, and tell the insurance company what you think it owes you. Keep a journal of every conversation with your insurer. And keep binders with your receipts, estimates, and inventories. You have to be your own advocate." **5-BE HAPPIER ABOUT WHAT YOU BUY,** Elizabeth W. Dunn, associate professor of psychology at the University of British Columbia and co-author of Happy Money: The Science of Smarter Spending, When you look at your budget, home in on the major purchases you're considering in the next six months. Ask yourself, Would this purchase affect my life next Tuesday? Very often you will realize that it wouldn't. That's a sign that you may be able to cut this item from your budget. Many of our purchases have no bearing on our daily lives, and we tend to overestimate the impact of any one thing on our happiness. Try to devote extra money only to purchases that will positively affect how you spend your time."

The Finance Department employees, Controller, Belinda Collins, Asst. Controller, Genevieve Foster, and Staff Accountant III, Deanna Wood, very much deserve special recognition as they daily continue the never ending processes for the financial side of the Absentee Shawnee Tribe. Without their tireless diligence, dedication, and commitment we could not keep the financial transactions processes flowing!

Also, appreciation to the Financial Consultant, Eddie Brokeshoulder, who continues to assist me with numerous projects, recommendations/suggestions, attendance at meetings where I cannot attend, and consulting decisions in the office of Treasurer! Very special thanks to Arlene Herrera who serves as Administrative Assistant in the office of treasurer and secretary.

We appreciate all your phone calls, emails, and visits. May God continue to bless you and yours! See below articles from All Nations Bank, Finance Department, and Financial Consultant, Eddie Brokeshoulder.

Respectfully,
Kathy Deere
Tribal Treasurer

"LEADERSHIP IS A SHARED RESPONSIBILITY"
"A True Leader is a Slave to the Needs of His People"
Tulalip Spiritual Leader (1927-1994), Kenny Moses, Sr.

RANDY EDGE
TERO DIRECTOR

2025 S. Gordon Cooper Drive
Shawnee, OK 74801
redge@astribe.com



Phone 405.275.4030 ext. 135 Fax 405.395.9888 Cell 405.432.9859

T.E.R.O. Department September Newsletter Article

The Tribal Employment Rights Office also known as TERO is a department that protects tribal employees' rights and supports tribal career development. Within this past month, the TERO department has experienced a steady flow of business. We have added 8 new applicants to our database which now brings our total number of applicants to 596. Of those 8 new applicants, 3 are Absentee Shawnee Tribal members. We have also helped 30 applicants/guests who have walked in, called/received 184 phone calls. We have also referred 8 applicants to various departments within the tribe, 3 applicants to Thunderbird Entertainment Center, 1 applicant to the Building Blocks Construction Project in Little Axe, and 37 applicants to outside sources.

Besides taking care of daily business, TERO has also been in attendance to numerous meetings since the last newsletter. On **July 23**, TERO had a meeting with Mrs. Cheryl Garcia of the human resource department at the Kickapoo Tribal Health Center. During the meeting, discussions took place about jobs. Then on **July 25**, TERO met with Thunderbird Entertainment Center to discuss the upcoming Oklahoma Indian Gaming Association Conference and Trade Show. The following week, on **July 29**, TERO attended a meeting at Thunderbird Entertainment Center where discussions took place about the Tobacco Compact. On the following day, **July 30**, TERO met with Mr. Bill James of the Chickasaw Nation to discuss preferred vendors. Then on **July 31**, TERO had a meeting with Mrs. Rebecka Shaw of the City of Oklahoma City Personnel Operations. On the same day, **July 31**, Mrs. Tracy Copeland of TGI Enterprises, Inc., a TERO certified vendor, visited the Absentee Shawnee Tribal Complex and Thunderbird Entertainment Center. During her visit, she displayed some of the merchandise that TGI Enterprises, Inc. provides. Then on **August 7**, TERO attended two meetings. The first meeting was with AICCOK. During this meeting, the scholarships that were going to be presented were discussed. Following this meeting, TERO had a meeting with Mr. Michael Harjo. Mr. Harjo is interested in becoming a TERO certified vendor. The following day, **August 8**, TERO met with Mr. Neil Hawkins of the Choctaw Nation. During this meeting, TERO discussed the details of becoming a GED testing site. The following week, from **August 12 - August 14**, TERO attended the Oklahoma Indian Gaming Association (OIGA) Conference and Trade Show in Oklahoma City. Then on **August 15**, TERO attended two events. The first event was the EEOC TERO Training Conference held at the Hard Rock Hotel and Casino in Tulsa, Oklahoma. The second event was the 2013 Summer Job fair at the Citizen Potawatomi Nation Cultural Heritage Center. At the fair, TERO discussed the program and services the department has to offer to 16 possible new applicants and made 8 new contacts. Finally from **August 19-20**, TERO attended the 2013 Indian Country Business Summit in Tulsa, Oklahoma.

In the final weeks of August, TERO will be attending several more meetings. On **August 28**, TERO will have a meeting with the Absentee Shawnee Housing Authority. TERO also plans to schedule a meeting with a Mrs. Roberts of the National Indian Council on Aging.

Within the next month of September, TERO will also be continuing to take applications for the construction project of the new Building Blocks Daycare that will be located in Little Axe. Also, there will be an opportunity to fill out an application for the National Indian Council on Aging. To fill out an application, you have to be 55 years of age or older. If you have any other questions concerning either of these opportunities, please contact our TERO offices to update your application or put in an application if you are interested.

The TERO department helps Native Americans with job placement and employment referrals, and we strongly encourage any tribal member or Native American who may need employment to come to the Absentee Shawnee TERO department and apply. To become an applicant, the process is simple. **First**, you will need to come to the department to pick-up and fill out an application. We are located in building #1 on the second floor. **Second**, you will need to provide the TERO department your CDIB or a document to prove your tribal Affiliation (**YOU MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE TO BECOME AN APPLICANT**), your social security card, and your Driver's License or State ID. **Third**, you will need to provide the department with any licenses, credentials, or any other certifications/degrees you have acquired.

In addition to keeping your application on file, we also provide some other services. **TERO holds the responsibility of insuring our applicants have equal opportunity for employment and receive call backs or letters on all positions that are applied for.** The TERO department also provides/helps our applicants with job search, referrals, resume assistance, interview tips, and application status. Further for your convenience, the TERO department also posts all tribal positions, some local positions, and some positions for the Oklahoma City, Norman, and Moore areas outside of our offices on bulletin boards and in binders. Currently, we have close to 100 job openings posted outside of our offices. However, keep in mind, these job postings are constantly changing and being updated weekly as positions are filled. So, a job that may be listed below may already have been filled. However, still stop by and fill out an application, if you haven't already done so, and look at the current job openings. If you have any further questions about the TERO program or just have a request, you can contact our office anytime Monday through Friday from 8 am to 5 pm (closed 12 pm to 1 pm for lunch), and we will be happy to assist you.

Randy Edge (Director) 405--275--4030 ext.135

Carol Butler (Office Assistant) 405--275--4030 ext.163

The following is a list of job openings for some off campus positions posted at the TERO department:

- | | |
|------------------|--------------------|
| Dishwasher | Delivery Driver |
| Cashier | Mixer Driver |
| Sales Associate | Equipment Operator |
| Customer Service | Welder |
| Receptionist | Mechanic |
| Bank Teller | Laborer |
| Shift Managers | Housekeeping |
| Charge RN | Maintenance Worker |
| LPN | Groundskeeper |



HORSE SHOE BEND AFTER SCHOOL PROGRAM

September 2013 News



The first day of after school will be on September 9, 2013. We have already had many inquires about the after school program and the students are anxious to get started as well as the parents and grandparents. Stuart Rolette and Randall Watson have begun making the necessary preparations for the classroom so that it will be ready for students on the first day. We hope to be in the new building by September 9th and I would like to thank the Maintenance Department and the Lieutenant Governor's Office for their work in ensuring the necessary repairs were made to the building. The building now has new carpet and tile with a new water heater installed. We are just awaiting the word that we can move in.

The Program will be Monday through Thursday, 1:00 p.m. until 6:00 p.m., students from North Rock Creek will be arriving at Horse Shoe Bend somewhere around 3:15 p.m. or earlier. Students should daily bring their homework assignments and all necessary books to the Center so that they may be helped with their homework. A snack will be made available for each student. Each parent, grandparent, guardian will be required to fill new enrollment forms out for each child that attends the after school. Also, a copy of the students Certified Degree of Indian Blood (CDIB Card) and/or tribal enrollment card will be needed.

If you have any questions about the after school program please contact my Office at 405 275--4030, Ext. 188. Thank you and we look forward to seeing you soon!

Edwina Butler--Wolfe Governor



The AST Fitness Program would like to extend an invite to all tribal members looking to increase their levels of physical activity and learn more about fitness and exercise. The AST Fitness Facility at the Resource Center is fully equipped with state of the art treadmills, elliptical machines, stationary cycles, dumbbells, isolation strength machines, and a cable machine. Our facility is also equipped with freestanding striking bags, medicine balls, exercise balls, fitness mats, resistance bands, BOSU balls, and other various exercise apparatus for your preferred workout. The AST Fitness Program currently provides free fitness classes to all tribal members. Classes include: Kickboxing, Circuit Training, Chair Exercise, Tai Chi, Boot camp, and Aerobic Fitness. The AST Fitness Program is here to help you get started on increasing your levels of physical activity and exercise. We invite you to come visit our fitness facility and see what our fitness program can provide for you.



provide for you.

AST Fitness Facility Hours

Monday through Thursday
6:00 a.m. – 9:00 p.m.
Friday
6:00 a.m. – 9:00 p.m.
Saturday/Sunday
CLOSED
405-364-7298



Music

*...Stays Alive
Through Every
Student!*



This is one of our elders Leroy Downs playing his acoustic guitar after only six weeks; Leroy like so many other students has such a love for music & enjoyment of their gift.

They come each week ready for a new lesson and their attitudes are just awesome toward the classes and the other students, so many have told me that the music classes have become a part of their lives in many ways, Leroy now brings his grandson Kyle who is playing the drums & Kyle now bringing one of his friends Christian who is learning the piano the music program has brought families and friends together and closer.

Music seems to start a bond between everyone that is in the program, all I've ever heard about the music classes and its Family has been good things.

All classes are FREE we provide all the instruments all you need to bring is a want to learn.

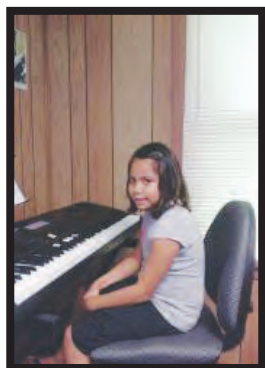
The Absentee Shawnee Tribe is an awesome tribe to provide this opportunity of a life time to the young as well as the elders, the music program has become bigger each year

with Magazine articles in Indian Country U.S.A. & other Native American newsletters.

Many of our families have become students Learning and playing together because of this wonderful gift of free.

Music classes.

I know I've enjoyed every person that I have had the pleasure to work with I've got to watch them grow and become real musicians and lovers of music, the gifts that comes through music like sharing their talents with their friends and family are awesome in so many ways music can turn your world around and the lives of folks that you share your talents with.



I invite you to come in or call and let's work together to find that part of you that may be a musician, you can call me on my cell at 405-370-5576 or tribal office at 405-275-4030 ext. 117 I'm here to help you learn you can call me from 9:00 a.m. until 9:00 p.m. come check the music department out for yourself.

Janelle Watson age 7 Piano

This is one of our young ladies that's becoming an awesome musician

Thanks,
Phil Bradley



Absentee Shawnee Tribe of Oklahoma
Building Blocks C.D.C.
2025 S. Gordon Cooper Dr.
Shawnee, Ok. 74801
(405)878-0633 FAX: (405)878-0156



September News...

The summer has past by quickly. We had a busy and fun August and are looking forward to a great September!

Building Blocks will be closed Monday, September 2, 2013 in observance of Labor Day.

We hope everyone has a safe holiday!

School has begun and our school-agers have returned to school for the fall. We are currently transporting to SECC in Shawnee and picking up kids from SECC, Will Rogers and Horace Mann. We are also picking up kids from Krouch and Barnard schools in Tecumseh. On Friday, September 6th at 11:00 a.m. we are having Grandparents Day Lunch. There is a sign-up sheet at the front counter. We hope a lot of our Grandparents can join their grand kids that day for lunch! We are currently reviewing our waiting list and classroom enrollment! If you need to put your child on the list just stop by and fill out a waiting list application. We are also currently taking job applications and interviewing for several of our positions. Please feel free to call and or stop by for more information and to fill out applications. Have a terrific September and get ready for fall!

Autumn Parsons-Squire



Tribal Member

**Autumn Parsons-Squire, Daughter
of Jimmy Squire, recently attended
CNP Games and won first place in
Golf and third in Bowling.**

MSPI BOOTH

**Jennifer Sloan, MSPI coordinator and AST
member, Julie Watson at the Shawnee Clinic**



RESOLUTIONS

RESOLUTIONS THROUGH AUGUST 21, 2013

EXECUTIVE RESOLUTIONS:

E-AS-13-63 07/26/13

Authorizes the Governor to enter into a provisional ninety (90) day contract with Ms. Dana Deere at the rate of \$55,000 per year to serve as Executive Director for the Gaming Commission, effective immediately.

E-AS-13-64 07/26/13

Confirms the appointment of Eastman Switch to the Absentee Shawnee Tribe of Indians of Oklahoma's Gaming Commission, EFFECTIVE IMMEDIATELY and expiring July 26, 2016.

E-AS-13-65 07/26/13

Authorizes, adopts and approves the submission of an application to the Internal Revenue Service for the creation of the Absentee Shawnee Community Development Financial Institution as a Federally Recognized Not-For-Profit 501 (C) 3.

E-AS-13-66 08/21/13

Agrees to the appointment of and payment for Alexander Skibine as Arbitrator for the Absentee Shawnee Tribe of Indians of Oklahoma; authorizes and approves the Arbitration Retainer Agreement (attached); and designates Governor Edwina Butler- Wolfe as the Tribal official with the signature authority to execute the contract on behalf of the Tribe, effective immediately.

E-AS-13-67 08/21/13

Acknowledges and authorizes the corrected blood degree change for Sheldon Thomas White Thunder, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

Acknowledges and authorizes the corrected blood degree change for Linda Sue Blanchard and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

E-AS-13-68 08/21/13

E-AS-13-69 08/21/13

Approves and accepts Nicholas Alexander Innis, Gregory Keith Kilmer, Iris Nahla Thorpe, Shylah Jean Thorpe, Joshina Leeshay Johnson, Kianna Carolyn Littlebear, Joshua Lawrence Peetoom, William Ryan Peetoom, Alexander R S Peetoom, Silvanus Mack Johnson, Trenden Derrick Lee Mack, Makenna Dawn Mack, Chael Harper Blanchard, Daelan Takye WhiteThunder and Kayla LeeAnn Minnick Larney as enrolled members of the Absentee Shawnee Tribe of Indians of Oklahoma as of the date of this resolution.

E-AS-13-70 08/21/13

Approves the re-appointment of Mike Affentranger as Commissioner to the Absentee-Shawnee Housing Authority Board of Commissioners for a three (3) year term effective immediately and expiring August 31, 2016.

E-AS-13-71 08/21/13

Establishing a banking relationship with Firststar Bank, 10124 S. Sheridan in Tulsa, Oklahoma 74133 beginning with the purchase of a CD in the amount of \$200,000.00. The bank account signers for the Absentee Shawnee Tribe of Indians of Oklahoma to include the Executive Committee members as follows: Lieutenant Governor Isaac Gibson Jr., Secretary Vera M. Dawsey, Treasurer Kathy Deere, and Representative Jeff Gibson, EFFECTIVE IMMEDIATELY.

E-AS-13-72 08/21/13

Authorizes and approves the change of bank account signers on all bank accounts; all investment accounts including, but not limited to, LPL Financial (Linsco Private Ledger) and Merrill Lynch; and all Bureau of Indian Affairs accounts for the Absentee Shawnee Tribe of Indians of Oklahoma to include the Executive Committee members as follows: Lieutenant Governor Isaac Gibson Jr., Secretary Vera M. Dawsey, Treasurer Kathy Deere, and Representative Jeff Gibson, EFFECTIVE IMMEDIATELY.

E-AS-13-73 08/21/13

Authorizes and consents to the conveyance of Absentee Shawnee Allotment AS-S 1500.

LEGISLATIVE RESOLUTIONS:

L-AS-13-04 08/21/13

NOW THEREFORE BE IT RESOLVED that the Absentee Shawnee Tribe of Oklahoma authorizes and approves the Absentee Shawnee Tribe of Oklahoma Tribal Sex Offender Registry Code; Tribal Sex Offender Registration Policies and Procedures Manual; and the Policy for Registering and Tracking Sex Offenders as attached, effective immediately.

FURTHER RESOLVED that nothing contained in this Resolution herein shall be construed or interpreted to be relinquishment of the sovereign powers and protections of this Tribe nor a waiver of its sovereign immunity; and

FURTHER RESOLVED, that the Absentee Shawnee Tribe does not consent to any exercise of state jurisdiction on tribal lands under the National Sex Offender Registry System, the Absentee Shawnee Tribe of Oklahoma Tribal Sex Offender Registry Code; Tribal Sex Offender Registration Policies and Procedures Manual; or the Policy for Registering and Tracking Sex Offenders.



**4th Annual
All Nations Rally
November 8-9, 2013**

**Featuring
Jamie R., Tulsa, OK
Rustie M., Lawton, OK
Donna A., Norman, OK
Dina C., Albuquerque, NM**

**Cedar Smudging Ceremony, Native Flute Playing
Sobriety & Serenity Countdowns, Flashlight**

**Meeting,
"Road of Happy Destiny"
Bingo,
OU/OSU/Thunder Tipi Raffles,
Shirts/Hoodies for sale, Sobriety Ribbons**

**Indian Tacos, Indian Corn Soup w/Frybread,
Morning Meditation,**

**Quartz Mountain Resort www.quartzmountainresort.com
22469 Lodge Road, Lone Wolf, OK 73655, 877-999-5567
Rooms \$79 until October 18, 2013**

The 2013 All Nations Rally Voice is Scott H., Edmond Group, Edmond, OK		
Friday Evening	Saturday Morning/Afternoon	Saturday Evening
Registration opens @5	Meditation	Flute Playing
Hospitality Room Opens	Speaker, Rustie M. @ 9	Sobriety Countdown
Indian Tacos	Newcomer Spkrs @1030	Serenity Countdown
Flute Playing	Lunch	Speaker, Dina C. @8
Cedar Smudging	Long Timers @1	Tipi Raffles
Speaker, Jamie R. @ 8	Speaker, Donna A. @ 3	Closing
Flashlight Meeting	Indian Corn w/frybread	Night Owl Bingo
Sunday Morning @ 9 - Wrap Up Meeting to elect 2014 ANR Planning Committee		

Registration \$20.00 (Pre-registrations will be included in drawing for OKC Thunder Tipi)

Name (Please Print): _____

Address: _____

Email Address: _____

Would you like to donate to hospitality room? If so, how much? _____



Are you at risk for diabetes, have diabetes or know someone who does? Type 2 diabetes is the most common type of diabetes and affects millions of Native Americans. Many people are unaware that they have diabetes or pre-diabetes. Native Americans are twice as likely to develop

Type 2 diabetes than others. Some common signs and symptoms include:

- Frequent infections
- Blurred vision
- Cuts/bruises that are slow to heal
- Tingling/numbness in the hands/feet
- Recurring skin, gum, or bladder infections

Often people with type 2 diabetes have no symptoms.

Some ways to prevent and manage diabetes is through healthy lifestyle behaviors. One question that many people with diabetes or pre-diabetes often ask is "What can I eat?". The American Diabetes Association states that you do not have to be deprived or restricted. The key factors are learning what are the "superfoods", how much of it you can have and how often. Getting into the habit of eating a healthy diet helps you manage diabetes and prevent complications caused by diabetes.

The following foods are listed on the American Diabetes Association web site as "superfoods". Try to incorporate as many of these foods into your daily meal plan to enhance the nutrient content of your meals.

The foods listed have a low glycemic index (causes slower rise in blood glucose after eating) and provide key nutrients that are lacking in the typical western diet such as:

- calcium
- potassium
- fiber
- magnesium
- vitamins A, C, and E.

Beans, dark green leafy vegetables, citrus fruit, sweet potatoes, berries, tomatoes, fish high in Omega-3 fatty acids, whole grains, nuts, fat-free milk and yogurt. To learn more about eating these superfoods and recipes visit diabetes.org and sign up for Wellness and Healthy Eating classes at the Little Axe Clinic. Call Sidna McKane to sign up at 405 701-7977.

Source: American Diabetes Association at www.diabetes.org



AST PHARMACY NEWS



- Visit our new, convenient drive-thru at the Little Axe location for refill drop off or pick up!!
- As of January 1, 2012, Oklahoma State Law mandates that a current, state issued photo ID be on file for both the patient and the representative picking up for EVERY fill of ANY controlled medication.
- Deliveries of controlled medications will no longer be allowed.
- Both Shawnee and Little Axe pharmacy locations fill prescriptions for members of all tribes, but outside prescription orders are restricted to Absentee Shawnee Tribal citizens with established charts.
- If you would like to receive a text message to your cell phone when your medications are ready for pick-up, please alert the pharmacy staff and provide us with a current cell phone number.
- The following are a few tips to help us be more efficient in our delivery of pharmacy services to you:
 - ✓ Present insurance cards each time you pick up or drop off a prescription
 - ✓ Keep us informed of changes in address, phone number and other contact information.
 - ✓ Let the Pharmacy staff know if the prescription is going to be picked up or needs to be delivered.
 - ✓ When requesting refills, please provide 24 hours' notice and either the refill number, which is located above your name on the prescription label, or the names of your medication.

If you have any questions at any time, feel free to call either Pharmacy or stop by and speak with one of our Pharmacy staff. We are happy to assist you with your pharmaceutical needs!

Hours of Operation:

**Little Axe: 7am-5:30pm Monday-Friday
Shawnee: 7am-6pm Monday-Friday**

We are open through the lunch hour!!

****BOTH PHARMACY DEPARTMENTS ARE CLOSED
WITH THE CLINICS THE FIRST WEDNESDAY
AFTERNOON OF EVERY MONTH TO COMPLETE
ADMINISTRATIVE DUTIES****



**AST COUNTRY
KITCHEN**

Sunday - 7am to 7pm
Monday - 7am to 3pm
Tuesday - 7am to 3pm
Wednesday - 7am to 8pm
Thursday - 7am to 8pm
Friday - 7am to 9pm
Saturday - 7am to 9pm

Early Bird Breakfast

\$4.99

**2 Eggs/Bacon or Sausage/Hash
Browns**

Biscuits & Gravy or Toast & Coffee
(Not valid on Saturday or Sunday. 1 coupon per customer. With coupon.

No substitutions



**Check out our
daily homemade
lunch specials!**

**Something
different
every day!**

Open 7 Days A Week!

366-7220



**(In Front of Thunderbird Entertainment Center Next
to AST Smoke Shop)**

**ABSENTEE SHAWNEE TRIBAL
POLICE DEPARTMENT**



SORNA

SEX OFFENDER REGISTRATION AND NOTIFICATION ACT

EMAIL: SORNA@ASTRIBE.COM

TIPLINE 405-273-1249

**FY-2013
YTD TAX COLLECTIONS
(thru 7/31/13)**

**RUN DATE:
08/12/13**

TAX CATEGORY	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	YEAR-TO-DATE TOTAL	% OF TAXES COLLECTED
Sales (6%)	\$5,320.89	\$5,961.53	\$10,318.20	\$5,250.35	\$6,199.63	\$5,694.53	\$10,621.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,366.20	2.16%
Gaming % of free cash	\$414,328.00	\$408,888.00	\$225,370.00	\$224,409.00	\$0.00	\$258,496.00	\$368,744.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900,235.00	83.06%
Employee (1%)	\$29,238.39	\$4,799.87	\$4,314.16	\$20,146.42	\$11,097.65	\$11,469.05	\$8,437.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89,502.88	3.91%
Severance (8%)	\$15,812.22	\$5,128.09	\$0.00	\$21,426.59	\$12,234.71	\$1,488.58	\$19,054.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,144.88	3.28%
Motor Vehicle	\$14,481.54	\$13,521.61	\$15,001.64	\$13,851.28	\$13,034.02	\$15,104.71	\$14,605.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$99,599.88	4.35%
Tobacco Refund	\$10,087.72	\$12,244.26	\$8,474.55	\$9,091.57	\$11,494.05	\$10,776.45	\$9,807.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,976.30	3.15%
TOTAL TAXES	\$489,268.76	\$450,543.36	\$263,478.55	\$294,175.21	\$54,060.06	\$303,029.32	\$431,269.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,285,825.14	
Miscellaneous	\$970.00	\$250.00	\$106.75	\$230.00	\$155.00	\$170.00	\$140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,021.75	0.09%
TOTAL COLLECTIONS	\$490,238.76	\$450,793.36	\$263,585.30	\$294,405.21	\$54,215.06	\$303,199.32	\$431,409.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,287,846.89	100%

**Absentee Shawnee Tribe
Volunteer Income Tax Assistance (VITA)
Program**



Six Good Reasons Why You Should Become a Tax Volunteer

- ❖ No previous experience required.
- ❖ IRS provides free tax law training/materials that allow volunteers to prepare basic individual tax returns.
- ❖ Hours are flexible.
- ❖ Volunteer site to be determined. VITA sites offer free electronic filing (federal / state) tax returns.
- ❖ Veteran and non-veteran volunteers may be able to help military personnel and their families.
- ❖ As a volunteer, you become part of a program that has helped people file tax returns at no charge for more than four decades.

BECOME A VOLUNTEER



Absentee Shawnee Housing Authority
107 North Kimberly
P.O. Box 425
Shawnee, OK 74802-0425
Phone (405)-273-1050
Fax (405)275-0678

Down Payment Assistance Program

This program offers a one-time grant of up to \$20,000 to assist with down payment and/or closing cost to purchase a home and is designed to make home mortgage payments more affordable.

Eligibility

- Applicant must be eighteen (18) years of age
- Must be Native American enrolled in a Federally Recognized Tribe, with priority given to enrolled members of the Absentee Shawnee Tribe of Oklahoma to apply
- Applicant must qualify as a low-income family, and must meet minimum income guidelines
- Applicant must be first-time homeowner
- Primary residences only
- Must be approved for home loan
- Dwelling Unit must pass environmental inspection

For more Program Information, please contact Kimberly Vermillion at Ext. 260.



September 2013 Birthdays

Abrams, Geraldine
Alaee, Sheila Sepideh
Alford, David Paul
Alford, Jennifer Christine
Allen, Tasia Lynn
Applegate, Jason Grant Arms,
James Louis
Arms, Michael Brandon
Armstrong, Darrell Lynn
Atwood, Stephen Jacob
Barnard, Katrina Tate
Barnes, Jordan Tylor
Barriga Jr., Rogelio Alberto
Bateman, Thomas Albert
Bates, Charles Edward
Beaver, Matthew David
Bellin, Chance Andrew
Bellin, Jack Matthew
Bergen, Mercedes Ian
Berry, Shane Tecumseh
Blanchard Jr, Reuben Caleb
Blanchard Jr., Leland Dale
Blanchard Sr., George Melvin
Blanchard, Consuela Sirena
Blanchard, Craig Lewis
Blanchard, Jacob Dakota
Blanchard, Paulette Louise
Blanchard, Reuben Caleb
Blanchard, Summer Gail
Blankenship, Fabian Mae
Blocker, April Dawn
Bosquez, Emilia Marie Nicole
Bowens, Kendra Rachelle
Brinkoetter, Karen Kay
Brown, Addilynn Emmalee
Bruner, Rhiannon Lydia
Bump Sr., Richard Dewitt
Burnett, Darrell Wayne
Burns, Constance Darlene
Burns, Natasha Brooke
Butcher, Sallie Elizabeth
Carlson III, Dennis Roy
Carlson, Daniel Ray
Carnes, Haley Ann Marie
Carpenter, Cynthia Marie
Carter, Mariella Raelynn
Charley Whatley, Maddisson Noel
Charley, Garry Joe
Chisholm, Milford Wayne
Clinesmith, Brooklyn Makay
Cobell, Julee Rae
Coddington, William Luther
Cody, Donna Noreen
Colungo, Redena Sue
Combs III, Frederick Cecil
Coon, Ella Kay
Couch, Rickie Charles
Cravens, Goldie Ann
Creek, Josephine
Creek, Ralph Samuel
Crosswhite, Hunter Raven
Cuellar, Ronald Lee
Culwell, Bryson Gene
Cypref, Norman Wayne
Daniel, Dana Laree
Deer, Brandon Jeremy
Deer, David Joel
Deer, Jalen Dean
Dibler, Bobby George
Downey, Cheyenne Rena
Downs, Debra Ann
Duncan, Carolyn Ann
Elam, Marquese Dashawn
Ellis, Eric Wade
Ellis, MaKenzie Rae
Ellis, Richard Bryant
Ellis, William Bryant
Elmore, Christa Ann

Felton, Alisha Lynn
Ferrell, Melinda Kay
Foreman, Stefany Elayne
Foster, Linda Jean
Frazier, Rickie Dewayne
French, Jeffery John
Fritsch, Jady Mark
Fuentez, Cruzito Damacio
Ganaway Jr., Mark Terrell
Garretson, Cody Ronald
Garza Jr., Gary Don
Gibson Jr., Isaac
Gibson, Edna Faye
Gibson, Jennifer Michelle
Gibson, Justin Ryan Hill
Gillespie, Tamara Sue
Gilman, Peter Howard
Gouge, Ashlynn Jean
Graham, Thomas Wendell
Gregory, Samuel Edwin
Hackbarth, Marissa Lucille
Hadjiconstantinou, Openia Sue
Hale III, Phillip Wayne
Haley, Shirley Frances
Hall, Christayl Rachell
Harjo Jr, Benjamin
Harjo Jr., Burton Thomas
Harvey, Shelia Lynn
Haumpy Jr., William Allen
Haumpy, Talia Sharee
Hicks, Angelia Jean
Hill, Amanda Nicole
Hood, Malacki David Weslyon
Houston Fenix, Lexus Nicole
Houston, Michael
Hurst, Brian Keith
Jacobs, Kasiana Marie
Jacobs, Mary Theresa
James, Billie Jane
James, Zachary Lee
Jimerson #11498-078, Tyrone Dremain
Johnson, Brandon W. C.
Johnson, Eryn Edward
Johnson, Lewis Allen
Johnson, Lyndsey Marie
Johnson, Sandra Kay
Jordan, Wendi Renee
Kaseca, Kristin Nikole
Kaseca, Paul Daniel
Kelly, Gayla Ann
Kelly, Kellie Marie
Kickapoo, Roy Matteson
Kickapoo, Valerie Yolanda
Killian, Angelic Marie
Kirby, Emma Grace
Kmatz, Jacob Alexander
Knight-Kastl, Patch Little Star
Kowitz, Trentyn Mikal
La Plant, Ryan Zachary
Laplant, Raymond Lowell
Larney, Darrell Scott
Lassiter, Mia Angelina Kayleigh
Lee, James Stacey Chang-Sun
Leedom, Donna Jeanne
Leroy, Geraldain Jon
Leupp, Lenora Little Creek
Limon, Justine Danielle
Little Axe III, Troy Lee
Little Axe, Brittany Elaine
Little Axe, Jason Randall
Little Charley, Paige Marie
Little Jim, Charles Kerwin
Little Jim, Jason Webster
Little, Christina Kathaleen
Littlecreek, Joshua Dwight
Littlecreek, Raquel Amae
Livsey, Mckinzy Diane
Lockner, Krin Kimberly

Longhorn, Juanita Louise
Longhorn-Dees, Aireanna Belle
Longman, Anthony Lamont
Longman, Emily R.
Longman, Jordyn Christian Spybuck
Longman, Shea Michael
Lopez, Angela Michelle
Louvier, Natasha Renee
Lowe, Ariah MaRae
Lowe, Brian James
Lowe, Caden Elijah
Manley, Sue Ann Burkhart
Mann, John Edward
Martin, Juston Allen
Martinez, Brandon Paul
Martinez, Leo Littlecreek
Masquas, Jace Gabriel
Masquat, Finley Ray
Mauldin, Charlotte Vada Renia
Maxfield, Katherine Elizabeth
McAnally, Amber Chantel
McClung, Helen L Burkhart
McGirt, Douglas Burton
McIntyre, Vickie Teresa
McKinney, Lucia Jade
McMahan, Ashley Rae
McPherson, Jeremy Lee
Miller, Esperanza
Morrell, Kristy Ann
Morris, Brandon Zachary
Morris, Raymond Ray
Morton, Lisa Marie
Murry, Stevey Raynae
Nance, Jada Karyn
Nance, Kameron Jace
Nelson Jr., James Bradley
Nelson, Telisa Renee
Neske, Christopher Hugh
Nice, Hunter Eli
Norton, Jai'Ahnna Anjali
Ochoa, Florence Pauline
Olinger, Stephen Garrett
Ongaco, Alexandra Renee
Pack, Trace Matthew
Palacios, Phyllis Diana
Panther III, William
Panther, Nina Renee
Panther, Raymond Dale
Ponkilla, Edmond Lee
Ponkilla, Timothy James
Porambo, Anthony Thomas
Poston, Teresa Sue
Powell, Robert M
Powell, Wesley Lynn
Prettyman, Faith Grinnell
Proctor, Noah Gene
Purcell, Jason Lee
Reeves, Marian Louise
Roberts, Jimmy Dean
Routledge-Hunt, Brandi Faye
Rowan, Cobie Mae
Ruimveld, Shacoda Louis
Ruimveld, Shawn Wade
Ruiz, Kathlene Luiza Mae
Ryan, Danielle Marie
Sadongei, Carolyn Little Axe
Salisbury, James Haydyn
Sampson, Sharon Louise
Schmitz, Tana Marie
Seber, Walt Unitus
Serena, Gary Allen
Sharpe Jr., Chevis Shenold
Shaver, Brittney Nicole
Shaver, Jordin Lei
Sherrill, Jocelynn Elyssa
Shupe, Josh Michael
Simpson, Julian Elliot
Sloat, Alec Duane

Sloat, Carol Ann
Sloat, Colby Trae
Sloat, Garrett Davis
Smith, Kristi Dawn
Smith, Larry Dale
Snake, Jana Rachelle
Soap, Jakobi Christopher
Soap, Wilson Lee
Spoon, Dakota Austin
Spoon, Eric Louis
Spoon, Kenneth Lee
Spriggs, Helen Wyatt S
pybuck, Justice Evan
Spybuck, Kase Brennon
Squire, Shawneecey Jordawna
Squire, Takota Lynn
Starr, Meranda Lynn
Stoliby, Sean Ryan
Switch, Eastman Kelly
Switch, Isaac Jay
Switch, Lana Iris
Switch, Susan LeAnn
Tascier, Samuel Ethan
Terres, Paula Ailene
Thompson, Darian Andrew
Thompson, DeShayla Tamia
Thorpe, Grace Janette
Thorpe, Keenan Allen
Thorpe, Lorrie Ann
Thorpe, Melanie Lea
Thorpe, Rachel Danielle
Tiger, Christopher Neal
Tiger, Darryl Dean
Tiger, Gladys Jean
Tiger, Luvenia Starr
Tiger, Mary Augustina
Tiger, Phyllis Gail
Tiger, Terrance Nathan
Torres, Hector Gene
Tsoodle, Teri Kaye
Tullius, Kaley Mariah
Tyner, Marcus Charles
Valdivia, Joseph Enrique
Valdivia, Ronald David
Vazquez, Tyler Keith
Wahpekeche, Meredith York
Wahpekeche, Silas Kane
Walley, Breanna Joy
Walsh, Malissa Lisa Renee
Warrior Jr., Lucian Jay
Warrior Sr., Manuel Anthony
Warrior, Levi Stafford
Washington Jr., Eric Sean
Washington, Nicholas Shane
Watkins, Mickaela Marie
Watson, Betty Lou
Watson, Jo Ann Spybuck
Webster, Michael Brice
Westberry, Amanda LeJean
White III, Charles Daniel
White, Susan Nicole Olivia
Whited, James Aaron
Wilburn, Joshua Wayne
Wilkerson, Lawrence Anthony
Wilkerson, Tammy Lynn
Williams, Christopher John
Williams, Sonja Barbara Gosney
Williams, Taren Janae
Wilson Jr., Darrell Gene
Wilson Jr., Woodrow
Wilson, Patrick Loyd
Winter, Brendan James
Winter, Tammy Lyn
Winter, Tara Ann Nicole
Woods, Anna Marie
Yeahpau, Jeri Maye
Yones, Amber Marie

Happy Birthday To You...



To B-Bye and Bub

**HAPPY
BIRTHDAY**

Love Dad



*Wishing
Ashlynn (Pink) a*

Happy

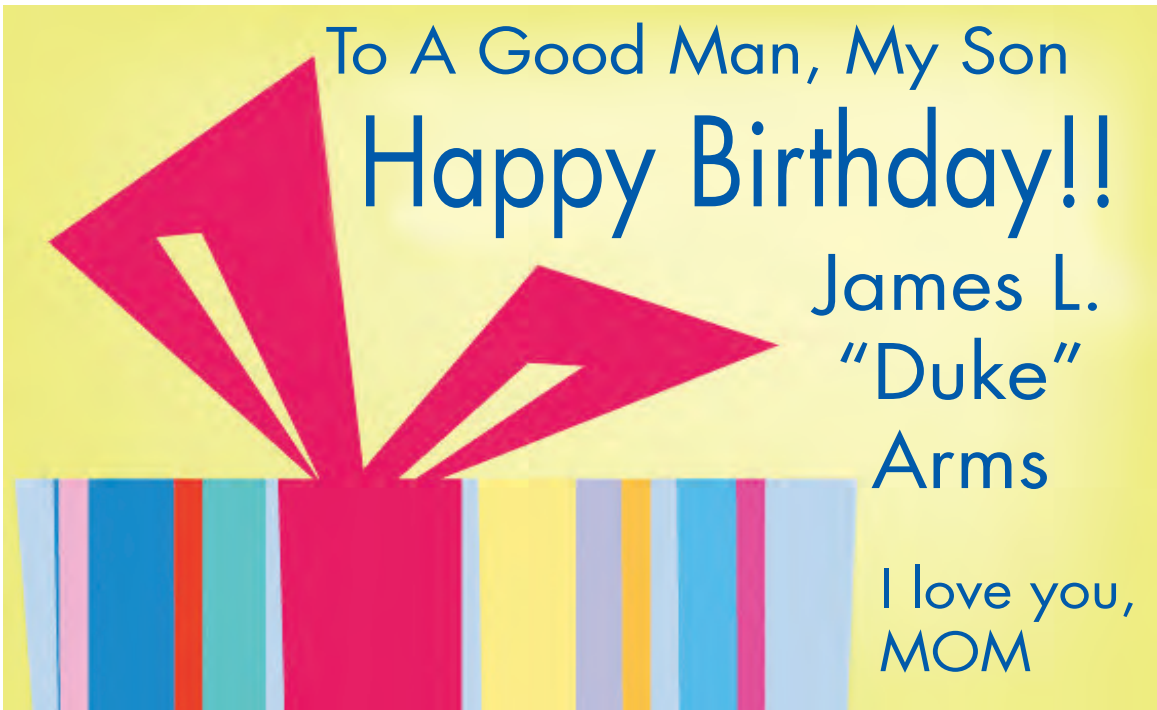
18th
Birthday

From Grammy & Paul

To A Good Man, My Son
Happy Birthday!!

James L.
"Duke"
Arms

I love you,
MOM



Happy Birthday!

*Carolyn
(Little Axe) Sadongei
From Paul & Jayne & family*

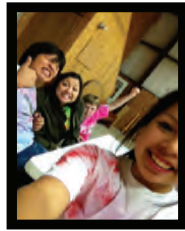




Camp Nikoti Tribal Youth Program presents...

Melokami Youth Camp 2013

THANK YOU to all tribal program staff who helped make this year's camp a success and full of fun for the youth!



Methamphetamine/Suicide Prevention Initiative

Youth Summer BREAKOUT

July 15th-26th, 2013



The kids had a wonderful time at the MSPI Summer Camp 2013-days filled with activities. On the last day the participants received a Certificate along with a cheer ant to say a job well done!!! And a great job done by the BH staff as well!!! And thanks to Tribal members Leah and Jason for teaching us how to traditional dance! It was awesome! It's such a blessing to see children having fun laughing and smiling-and to let them know there's fun things to do without alcohol and drugs. Prevention Works. Dara Thorpe,MS



ABSENTEE SHAWNEE TRIBE Promoting Safe and Stable Families Parenting Classes



PSSF Program provides parenting classes to promote positive parenting, help with the understanding of child development and communication skills to strengthen the entire family.

This session, the classes will meet every **Wednesday** evening for ten weeks at **6 pm**, starting **September 4th** and ending **November 6th, 2013**.

New participants will be accepted until **September 11th**, after this date you will have to wait until the next session to enroll. Every class must be attended by the participant to receive a Certificate of Completion.

A dinner will be provided at every class as well as a babysitter on site if needed. Classes are also available for non-tribal members at a small fee of \$50.

For more information or to sign up, call 405-878-4702.

Sena Yesslith, PSSF Worker



JOB OPENINGS

- Internal Auditor – Gaming Commission
- Surveillance Operator – Gaming Commission
- Program Director – Building Blocks Child Care
- Assistant Program Director – Building Blocks Child Care
- Teacher – Building Blocks Child Care
- Floater – Building Blocks Child Care
- Assistant Food Prep Specialist – Building Blocks Child Care
- Physician – Shawnee Clinic

Little Axe Health Clinic

- Dental Hygienist
- Lab Director
- Executive Assistant
- SDPI RN Certified Diabetes Educator
- Licensed Professional Counselor
- Accounting Technician
- Accounts Receivable Technician
- Health Resource Manager
- Phlebotomist/ Lab Assistant



Absentee Shawnee Tribe
Human Resource
Department

2025 Gordon Cooper Drive
Shawnee, OK 74801
Phone – (405) 275-4030
Fax – (405) 273-2710

Elizabeth Clark – x 170
Rachael Lankford – x 111

www.astribe.com

CULTURAL PRESERVATION DEPARTMENT

The Absentee Shawnee Tribal Library and Archives would like to thank Ms. Parker for her second donation of many newspapers and many other documents of significance. Her ongoing commitment to expanding our archival holdings is worthy of recognition. Thank you!

Additionally, the Library and Archives would like to thank Ms. Withrow for donating several books to our fiction and non-fiction collections. They are appreciated!

Finally, the Library and Archives welcomes your donations. With your help, our library and archives system will grow to be the pride of the Absentee Shawnee Tribe!

Many thanks,

Joshua Shawnee

Library and Archives

Cultural Preservation Department

The Absentee Shawnee Tribe of Oklahoma

AST POLICE DEPARTMENT

The Absentee Shawnee Tribal Police would like to say Congratulations to Capt. Anthony (TAD) Johnson for successfully completing the Federal Law Enforcement Instructor Training Program in Glynco, Georgia.

Capt. Johnson is now commanding the Training Division of the Absentee Shawnee Tribal Police Department. The classes are accredited through CLEET and open to other law enforcement agencies. "Ethics in Law Enforcement" and the "Annual Firearms Qualification" classes will be offered this month. He will be developing other continuing education courses (CEUs), insuring that all training needs and requirements are achieved for fellow officers.

Capt. Johnson wants to express his thanks to everyone who as supported him through the process.

The Police Departments "Sex Offender Registration and Monitoring Program" is currently under final review by the U. S Department of Justice (USDOJ) SMART office. All Sex Offender Programs must comply with the Adam Walsh Child Protection and Safety Act and we feel sure our departments program will meet that compliance requirement.

The public may view the current list of sex offenders at astribe.nsopw.gov. Through this web site you can sign up for automatic updates about sex offenders in your area. For questions about sex offenders or about the Sex Offender Registration and Monitoring Program you can email your questions to sorna@astribe.com or call 405-275-3200. Pamphlets' and literature are also available at the front door of the Police Department.

HUMAN RESOURCES

Careers at BCI Broadband, LLC

Employee Type: Full-Time

Job Title: Maintenance Technician

Locations: Shawnee, OK; Ottawa, KS and Ft Riley, KS

How to Apply: Email: employment@allegiance.tv Fax: 405-481-7119

Job Description:

Come join the new BCI Broadband team as we enter a new and exciting phase in the improvement of our services under new ownership. BCI needs Maintenance Techs who can perform field technical work, installs, services, and customers' problems as assigned. Responsible for preventative maintenance and repair of CATV distribution systems. May perform proof of performance of distribution systems and assist in training lower level personnel, and oversee technical work within the system. Balances the system through use of sophisticated equipment; sets up system sweep generator and performs other related duties as assigned. Ability to use hand tools, climb and work aloft as indicated above, lift and carry 70 lbs, use bucket trucks and interpret and correctly fill out various forms. A high school diploma or equivalent with trade school training helpful. Must have a valid driver's license and a satisfactory driving record according to insurance company requirements. Two years of experience as System Technician or its equivalency. Knowledge of National Electrical Codes, FCC requirements, SCTE BCE Certification highly desirable. If you are committed to providing exceptional customer service, demonstrate proven ability to educate customers on BCIs products and services and share in our values-Apply now! BCI values its employees and as a BCI Maintenance Technician you will receive exceptional compensation as well as substantial medical, dental, vision, prescription drug program-which is only part of the Benefits Package. Ongoing technical training is provided along with FREE cable & Internet and numerous employee discounts if you live in our service area. A company work vehicle is provided.

Employee Type: Full-Time

Job Title: Install Technician

Locations: Shawnee, OK & Fort Riley, KS

How to Apply: Email: employment@allegiance.tv Fax: 405-481-7119

Mail: Attention Human Resources 1819 Airport Drive, Shawnee OK. 74804

Job Description:

Come grow with the new BCI Allegiance team! We are looking for an Installer Technician who can bring a strong work ethic to our company as we enter a new and exciting phase in the improvement of our services. Applicant should be a technical minded individual to perform the installation and maintenance of cable television, internet and phone products. One year experience in this area or related field would be preferred, but not required for the right candidate. Ability to work aloft, use of hand tools, lift a minimum of 70 lbs. and other physical work is required, along with a valid driver's license and good driving record. Installer technicians will receive exceptional compensation as well as substantial medical, dental, vision, prescription drug program-which is only part of the Benefits Package. Ongoing technical training is provided along with FREE cable & Internet and numerous employee discounts if you live in our service area. A company work vehicle is provided.

Equal Opportunity Employer

Employee Type: Full-Time

Job Title: Customer Service Representative

Locations: Shawnee, Oklahoma

How to Apply: Email: employment@allegiance.tv; Fax: 405-481-7119 or send resume to: Attention Human Resources 1819 Airport Drive Shawnee, Ok. 74804

Job Description:

Must be able to handle incoming customer service inquiries as well as promoting sales of new services and upgrades to existing services in our Shawnee, Oklahoma office. Customer service and strong sales experience is preferred, but not required. Hourly rate plus commission. Excellent benefits package including a 401(k) plan and complimentary cable television, phone and internet services for those candidates that live in our service area.

If you are self motivated and interested, come join a growing team! Equal Opportunity Employer

WHITE TURKEY NEWS

THE ANNUAL FALL FEST AT HORSE SHOE BEND WILL BE SEPTEMBER 28, 2013, 10:00 A.M. UNTIL 2:00 P.M. WE ENCOURAGE ALL TRIBAL PROGRAMS TO PARTICIPATE IN THIS EVENT AS IT'S AN OPPORTUNITY TO INTRODUCE YOUR PROGRAM TO THE GENERAL PUBLIC (INFORMATIONAL BOOTH). ARTS AND CRAFT BOOTHS ARE WELCOME - THE COST PER BOOTH IS \$10.00 AND PROGRAMS/VENDORS MUST BRING THEIR OWN TABLES TO SET UP. ACTIVITIES WILL BE PLANNED FOR CHILDREN AND ADULTS AND PRIZES WILL BE GIVEN OUT FOR EACH ACTIVITY. LUNCH WILL BE SERVED FROM 12:00 P.M. UNTIL 1:00 P.M. WITH HAMBURGER, CHIPS, A COOKIE AND DRINK BEING SERVED FOR \$5.00.

THE THIRD ANNUAL 5K FUN RUN AND WALK AND 2K WALK IS SET FOR OCTOBER 5, 2013 AND WILL START AT 8:00 A.M. THE ENTRY FEE IS \$20.00 PER PARTICIPANT IF ENTRANTS PAY PRIOR TO OCTOBER 5TH. IF AN ENTRANT PAYS ON THE DAY OF THE RACE THE COST WILL BE \$25.00. THE AGE GROUPS ARE 5 YEARS TO 13 YEARS, FEMALE AND MALE ENTRANTS AND 14 YEARS AND UP, FEMALE AND MALE ENTRANTS. THERE WILL BE FIRST, SECOND AND THIRD PLACE WINNERS IN EACH GROUP.

FIRST PLACE -- \$100.00,
SECOND PLACE -- \$75.00
THIRD -- \$50.00.

WE HOPE THAT YOU WILL COME JOIN IN ON THE FUN AND TAKE PART IN THESE COMMUNITY EVENTS SPONSORED BY THE WHITE TURKEY BAND OF SHAWNEE!

IF YOU HAVE SHOULD HAVE ANY QUESTIONS PLEASE CALL:

TWILA PARKER, SECRETARY, 405 229--8052 GWEN SWITCH, TREASURER, 405 204--9612



Blake Goodman and Brandon Goodman were recognized by Governor Butler-Wolfe and Linda Day, Emergency Manager with a Certificate of Appreciation for their valuable contributions to Emergency Management. Blake and Brandon volunteered at the Brendle Corner site to help clean, organize, and distribute the tremendous amount of donations so they could be distributed. These brothers are hard working individuals that set a great example for the youth of this tribe.

Foster & Adoptive Parents Needed!!!

Can you open your home and heart for a foster child? Foster parents provide a temporary, safe home for children in crisis. Foster parents are partners with child welfare workers, lawyers and judges. It is not for everyone but if you have it in your heart - we need you.

- Can you love and care for a child who comes from a difficult background?
- Can you help a child develop a sense of belonging?
- Are you secure in yourself & your parenting Skills?
- Can you maintain a positive attitude toward a child's parents?
- Can you love with all your heart & then let go?

FOSTER PARENTS PROVIDE A TEMPORARY, SAFE HOME FOR CHILDREN IN CRISIS. THEY ARE PARTNERS WITH WORKERS, LAWYERS, AND JUDGES. IT IS NOT FOR EVERYONE! CAN YOU OPEN YOUR HOME AND HEART FOR A FOSTER CHILD?

Many children need a loving home and a family to help them through a very tough time. Please think about it and talk with your family before you become a foster home. They all need safe, supportive environments!

If you find yourself and your family interested in Foster Care, please contact Amanda Lenora, CPS/ Foster Care Worker - 405-878-4702

ASTribe Indian Child Welfare Department FOSTER CARE

This article appears in the Daily Times in Farmington, New Mexico. And even though this talks about the foster care program and tribal children in foster care, this article can speak on behalf of what the Absentee Shawnee Tribe Foster Care and other tribes are going thru. Finding foster homes is a necessary to not only protect AST children but to also maintain their cultural identity, heritage and traditions. The Absentee is a small tribe and we should be able to work as ONE TRIBE to care for the AST children. If you have any questions, contact the ICW department at (405)275-4030.

“Only two foster homes in San Juan County belong to American Indian families, but more than half of the 85 children in foster care now are American Indian. That means about 40 American Indian youths in the local foster system are living with non-native families. The Children, Youth and Families Department, charged with placing children in alternate homes if their own families are deemed unsafe for reasons of abuse or neglect, is having a hard time finding enough native families for the number of native children in the system.

The department does everything it can to match a child with a family of a similar background. That doesn't work when fewer homes than children are in the system, which means native children more often than not end up in non-native families. This is contrary to federal policy, which directs the department to make every effort to place children of American Indian descent in homes that nourish their cultural identity. But without more native families stepping up to offer a home for children, there is little the department can do to remedy this situation.

The Indian Child Welfare Act provides four placement options, which the department must pursue in descending order every time it places a native child. The first option is to place American Indian children with a relative who can provide a safe environment and who eventually attains a foster care license. The second option is for a child to be placed in a family from the same American Indian tribe. The third is for the child to be placed with a American Indian family not of the same tribe. The final option, and the one the CYFD most often uses, is matching native children with non-native families that simply have a foster care license.

This is a loss for children and for potential foster families. It's also a loss when it comes to efforts to revitalize native traditions and teach them to the children. We encourage all native families with the resources that can allow children a home to contact the Children, Youth and Families Department. Fostering a child is one of the most rewarding things a family can do.”

In the state of Oklahoma alone, there are almost 3000 Native American children in the foster care program with a majority of these children placed in non-native placements. Now imagine if your son, daughter, grand children were placed in another home that didn't teach or understand the Absentee Shawnee traditions. What would happen to their identity, their sense of being a AST, their sense of belonging and being proud of being a Absentee Shawnee?

The AST ICW dept are in need to foster homes. Emergency homes, temporary homes, it doesn't matter. We have made it a goal to get certify at least 5 homes to be foster homes for the AST. With obtaining more every year from this point on. It takes ONE TRIBE to care for ONE CHILD. As the great Tecumseh said, “A SINGLE TWIG BREAKS BUT A BUNDLE OF TWIGS IS STRONG.”

For more information about being a foster home, please contact: Indian Child Welfare Department (405)878-4702



AAA Oklahoma News Release

www.AAA.com www.facebook.com/AAAOKlahoma
www.twitter.com/AAAOKlahoma

Contacts: Chuck Mai (405) 753-8040 / (405) 760-6007 (new) chuck.mai@aaaok.org
Danial Karnes (918) 748-1074 / (918) 935-9318 daniel.karnes@aaaok.org

Extra Credit: School Zone Safety

AAA offers seven back--to-school tips for drivers, students

AAA Oklahoma, Aug. 16, 2013. AAA is reminding motorists that our summer vacation from school zone safety is almost over – classes will soon be back in session.

“A new school year brings a lot of excitement, so it’s easy for children to become preoccupied on their way to and from school,” said Danial Karnes, spokesman

for AAA Oklahoma. “Drivers must use extra caution when traveling near schools, especially at the start of the school year.”

Safety advocate AAA wants parents to keep the **ABCs of Safety** in mind as Oklahoma children head back to the classroom:

- **Avoid distractions:** Research from The National Highway Traffic Safety Administration shows that taking your eyes off the road for just two seconds doubles your chances of crashing. Stay focused on driving and set a good example for young passengers.
- **By the numbers:** Teach children their home phone numbers and addresses, your work phone numbers and how to dial 9-1-1.
- **Chart your course:** Map out a route to school or the bus stop and walk it with your child beforehand. Choose a direct route with the fewest street crossings or with intersections that have crossing guards or AAA Safety Patrolers. Avoid walking by parks, vacant lots and other sparsely populated places.
- **Don a helmet:** Kids who bicycle always should wear a helmet. The Insurance Institute for Highway Safety states that a helmet can reduce the risk of head injury by 85 percent.
- **Exemplify safety:** Do not exceed 15 miles per hour in or near a school zone. According to the AAA Foundation for Traffic Safety, a pedestrian struck by a vehicle traveling at 15 mph is nearly two-thirds less likely to be killed as compared to a pedestrian struck by a vehicle traveling 25 mph. Remember that fines double when “STOP WHEN CHILDREN IN CROSSWALK” signs are present. Also remember, school zones are non-passing zones. Always stop for buses that are loading or unloading students. It is illegal to pass a school bus with flashing red lights.
- **Forego strangers:** Teach kids never to accept rides or gifts from strangers.
- **Grab a buddy:** Have kids walk to school with a relative, friend or neighbor.

If your child will be walking or bicycling to school, AAA advises parents and caregivers to review safety precautions with them. Children should be taught to walk only on sidewalks and cross only at crosswalks. Also, make sure they know to avoid walking in front of or between parked cars. And, remind children to always obey crossing guards and AAA Safety Patrolers.

If your teen will be learning to drive this school year, AAA’s teen driver website, Keys2Drive, provides state-specific licensing information, statistics, driver training tips and resources for parents and teens. And AAA Oklahoma’s parent-taught driver’s ed. kit, Take the Wheel, allows parents to teach their teen to drive from scratch, qualifying for up to a 25 percent discount on AAA Insurance Co. auto insurance and the standard driver’s ed. discount offered by most major insurance companies. Go to www.AAA.com/TakeTheWheel.

AAA.com/trafficsafety is a resource for useful, life-saving advice and tools, free and open to the public.

A not-for-profit organization, AAA Oklahoma serves its 366,000 members across Oklahoma with emergency help on the road, auto travel assistance and a wide range of personal insurance, travel, financial and automotive services through branch offices, a regional operations center and the Internet at AAA.com.

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Office of Environmental Health & Engineering

• Tribal Housing Improvements Application

The Tribal Housing Improvement Program’s goal is providing sanitary, safe, and decent housing for its members by utilizing the following criteria to select the most “in need” tribal members with homes that are in disrepair but are still suitable for rehabilitation. All applicants must meet the eligibility requirements and criteria which is approved by the Absentee Shawnee Tribe.

THIP list all applicants by a priority list:

- Handicapped/Disabled and Elderly
- Income
- Family Size/Overcrowded Living Conditions
- Condition of Home

Other Programs available:

- Sanitation Facilities Assistance Program

Applications need to be completed and all necessary documents attached before the application will be processed.

Applications are available online on the website: www.astribe.com.

Submit completed application to:

Office of Environmental Health & Engineering
Absentee Shawnee Tribe of Oklahoma
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801

Absentee Shawnee Tribe Complex
Office of Environmental Health & Engineering, Building 13
If you have any questions, you can reach us by phone at (405) 214-4235

Absentee Shawnee Tribe

Recycling Program

ABSENTEE SHAWNEE
TRIBE OF OKLAHOMA

RECYCLING MATERIAL THAT WE ACCEPT.

ALL WHITE PAPER, ENVELOPES, COLORED PAPER, JUNK MAIL, FAX PAPER, MAGAZINES, NEWSPAPER, CARDBOARD, AND ALUMINUM CANS.

MATERIAL WE DO NOT ACCEPT.

TONER, CARBON PAPER, FOOD WASTE, AND PLASTIC.

REMEMBER, WHEN IN DOUBT THROW IT OUT.

CONTACT INFORMATION

ABSENTEE SHAWNEE TRIBE OF OKLAHOMA

OFFICE OF ENVIRONMENTAL HEALTH & ENVIRONMENTAL PROGRAMS.

2025 S. GORDON COOPER DR. SHAWNEE, OK 74801

PHONE: (405) 214-4235

FAX: (405) 878-4701

“To Establish a recycling program for municipal waste planning, reduction, and Recycling”

The Office of Environmental Health and Environmental Program is proud to announce the start of a new recycling program for the Absentee Shawnee Tribe. The recycling center is located in the yellow metal building adjacent to the OEH Department. The Absentee Shawnee Tribe (AST) Recycling Program Program declares that waste reduction and recycling are the preferable to the

or processing of municipal waste, and that removing certain materials



from the municipal waste stream will decrease the flow of solid waste to municipal landfills. AST Recycling Program used the knowl-

edge and information about recycling markets and market demand as well as information obtained from various publications and the internet to comprise an analysis of material the recycling program will address at the start of the program. AST Recycling Program Plan establishes a goal that, by year’s end 2013, at least 25 % of the recyclable material produced by the Tribe will be recycled.

Reduce, Reuse, and Recycle

The AST recycling Program will initially focus on the following waste stream material; High-Grade shredded paper, Assorted office paper,

Phone books, Magazines, Cardboard, Newspaper, and Aluminum cans. As the program and market develops, other recyclables will be sought.

There is a cost associated with recycling. However, economic, social, and environmental benefits exceed these cost.

Shawn Crowley



Shawn Crowley, a Muscogee Creek tribal member, was raised in the Shawnee area. Shawn, is a 9 year member of the Oklahoma National Guard, with active duty status for 4 years. He has been a police officer for approximately 17 years and previously worked for the Absentee Shawnee Tribal Police Department for 5 years, with the rank of Sergeant. Shawn returned to work at our Police Department in January 2013 and now serves as a Patrol Officer.

Shawn was awarded with a \$25.00 dollar gift card to Red Lobster. This gift card was paid by Governor Edwina Butler-Wolfe as a special recognition to her employees. The Absentee Shawnee Tribe appreciates Shawn Crowley.

Let's Build For the Future (BFF)!

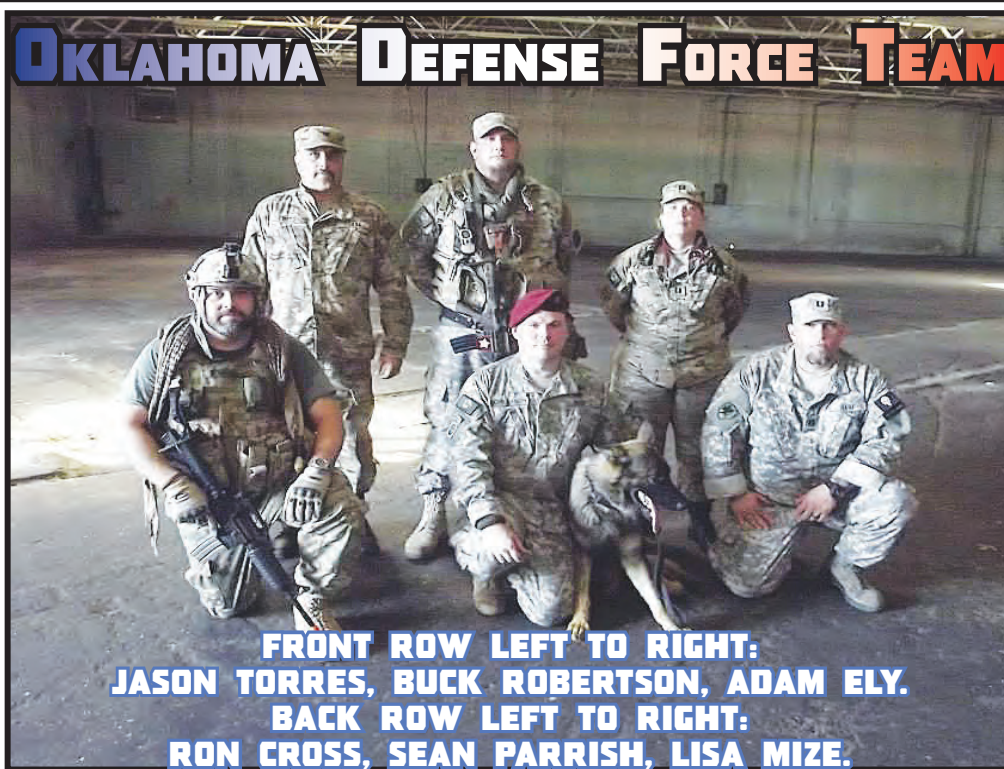
GOVERNORS SPOTLIGHT EMPLOYEE

Governor Edwina Butler-Wolfe will be working with the six program department that she has oversight over and will monthly select an employee that is deemed to have contributed to their program and to the Absentee Shawnee tribe. The attributes to be considered are: Contributions to the community and the Tribe; leadership; performance and work ethic; teamwork. It is the intent of the Governor to recognize tribal employees who do a remarkable job and might not otherwise get recognized for their contributions. This special employee recognition program will be highlighted under my Office as the SPOTLIGHT EMPLOYEE OF THE MONTH program.

Tribal Members,

I want you all to know that the Oklahoma Defense Force pictured below was a tremendous help to the Tribe when we experienced the May tornadoes'. All of them together were able to rally their teams and make sure that the Absentee Shawnee Tribe and other area's were assisted and continue to this day to be assisted by them. I would like to thank them for their hard work, diligence, and continual support of the Absentee Shawnee Tribe. I'm in contact with them and they always ask if we need anything or if they have someone wanting to donate items ask if we need them. Lisa Mize is still working with Tribal Member's in the Little Axe area on their homes. I wanted to share this information so you all know there are people who care about the Absentee Shawnee people. They deserve to be recognized for their service and dedication. Thank you on behalf of the Absentee Shawnee Tribe.

Sincerely,
Arlene Herrera
Office of the Treasurer/Secretary



Russell Ellis is an Absentee Shawnee tribal member. Along with being proud to represent his people, Russell is also an exceptional athlete. This year Russell was inducted into the hall of fame for baseball at Shawnee High School to go along with his induction into Oklahoma Baptist University basketball hall of fame he received several years ago.

RUSSELL B. ELLIS

Bison Basketball 1962-64; Bison Baseball 1962-65; Inducted 1981

A 5-11 guard from Shawnee, Russell Ellis earned third-team NAIA All America honors in 1963 after he helped lead the Bison to conference and district championships and a trip to the NAIA National Tournament. He scored 920 career points, averaging 17.0 points per game and 6.7 rebounds. In 1962-63 he averaged 15.7 points and 4.5 rebounds, earning first-team all conference recognition and the most valuable player trophy at the Top of the Nation Tournament in Colorado. In 1963-64 he averaged 18.4 points and 9.0 rebounds and was a second-team all conference pick. On the baseball diamond, Ellis was an all conference selection in 1963, 1964, and 1965. He batted .361, .430, and .266 in his three seasons for a career average of .353. His .430 average in 1964 is the twelfth highest in Bison history. Ellis lives in Shawnee. (4-2-12)¹

During the induction ceremony in April 2013, he was welcomed onto the Shawnee High School baseball field by the current staff, team players and a huge amount of fans. Russell threw the first pitch during a beginning season game! Among all of Russell's accomplishments throughout his life he has also served his tribe well by representing the AST for several terms in office serving as an elected official of the executive office for secretary and treasurer. Russell is a wonderful dad, husband and grandpa.

ⁱ <http://www.obubison.com/d/Athletic%20Hall%20of%20Fame.pdf> found on OBU Hall of Fame section online within website content





70% of children who abuse prescription drugs admit to getting them from family or friends.



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Benefits available through **Social Security** are different than those from the **Department of Veterans Affairs** and require a separate application.

The expedited process is used for military service members who become disabled while on active military service on or after **October 1, 2001**, regardless of where the disability occurs.



www.socialsecurity.gov

or call toll-free, **1-800-772-1213**
(for the deaf or hard of hearing, call our TTY number, **1-800-325-0778**)

2013 AGC of Oklahoma Education Foundation Scholarships



AGC
OKLAHOMA

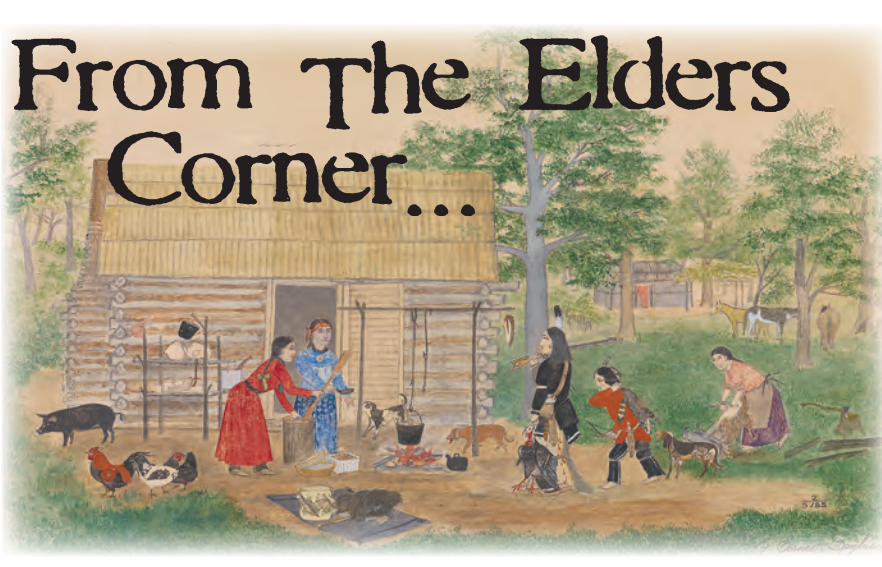


University of
Oklahoma
Construction Science
Scholarship Interviews
03/29/2013

Andy Rine
Flintco
Randy Edge
A.S.T. TERO
Ken Robson
OU Construction Science
Division, Director
Doug Tapp
AGC Executive Director of
Oklahoma Building Chapter



From The Elders Corner...



The Elders Council of the Absentee Shawnee Tribe met in their monthly meeting on Saturday, August 17, 2013 at the Title VI building on the Tribal complex in Shawnee. President Dan Little Axe, Sr. called the meeting to order at 10:25 a.m. , all officers were present. A quorum was established with twenty-four (24) Tribal Elders and eight (8) visitor/guests in attendance. The invocation was given by Jim Johnson. Only one elder celebrated a birthday for the month of August and that was Melpherd "Mel" Switch. The minutes of the previous months (July 27th, 2013) meeting were not available at this time but will be presented at next months meeting. The financial report for July 2013 was available for review and comment. The fund raiser account was reported to be \$5,347.62 while the general fund account balance was given to be \$9,747.30. Questions about expenses for pow wow meal of July 5th,

2013 were answered by Treasurer Watson. Following this, a motion to approve the report was made by Mel Switch and seconded by Marjorie Kaniatobe, the motion carried.

Old Business: None. **New Business:** The subject of the Veterans pow wow was brought up and all agreed that we should be planning this event as soon as possible. President Little Axe stated that volunteers are needed to form a committee to plan and organize this event, it will be discussed again at next months meeting.

Announcements/Discussion: Meredith Wahpekeche brought up the subject of shawls for council members and that led to discussion of ideas and suggestions for the possibility of the council purchasing materials needed to make shawls to have available for dances and events when they might be required. After much discussion and suggestions from Donna Butler, too it was decided that ideas, prices and recommendations would be solicited from vendors for consideration at next months meeting. A motion to that effect was made by Wanda Tiger and seconded by Mary Birdtail, the motion carried.

Following a comment and suggestion from Jenifer Sloan to consider the colors and vests now being used by the AST Veterans, Wanda Tiger amended her motion to include vest in the consideration for shawls for the Elders Council.

Ms. Wahpekeche continued with a request to purchase tarps or shade canopy to be used for the Council for fund raising events such as what was used at the Thunderbird Casino pow wow of July 5th 2013. It was suggested that two (2) should be purchased. A motion to that effect was made by Woody Wilson and seconded by Wanda Tiger, the motion carried.

The subject of the proposed trip to Grand Prairie, Texas was brought up and with the information available, it was agreed that it would be too late to make required travel arrangements for bus and motel and also would be too expensive for such a short trip. An alternative for consideration was the September 21,2013 pow wow held by the Eastern Shawnee Tribe. A draft of expenses and schedule of events was provided to those present at this meeting as well as a sign up sheet for the trip was circulated. Following much discussion and comments, a motion to approve this trip was made by John Blanchard and seconded by Woody Wilson, the motion carried. **Fund Raiser:** It was suggested and agreed that a Silent Auction and Cake/Pie auction would be held at next months meeting which is set for Saturday, September 28, 2013 at the Resource Center in Little Axe.

Announcements:

A special General Council is being called for Saturday, August 24,2013. Today's "Boot" donation collection was \$46.81 and the door prize of \$20 cash was won by Betty Watson. The White Turkey Band of the Absentee Shawnee Tribe will be having a fund raiser Bingo night on Friday, August 23rd at the Horse Shoe Bend community center. The meeting adjourned at noon. A pot luck dinner followed the meeting. For information or questions, contact Elders Secretary Cynthia Longhorn at (405)-273-4137

Elders Honoree:

Mr. Wayne Allen Longhorn

Wayne Longhorn was recently recognized and honored during the Absentee Shawnee Elders Council meeting in July with family and friends present. "Bariney" as Wayne is called by most who know him, turned eighty-six (86) years young this past March and that gives him the distinction of being the eldest male Tribal member of the area. He was presented with a framed Certificate of Recognition and a 50\$ gift card and a coupon for a free dinner at the Tribes restaurant in Little Axe.



Absentee Shawnee Tribe of Oklahoma Water Monitoring Sites

OFFICE OF ENVIRONMENTAL HEALTH

Water Monitoring Sites



Little River

South of Tecumseh

Days after rainfall left the stream murky brownish red



Little River

180th Ave SE

Rainfall left the stream murky brownish red



Thunderbird Lake

Clear Bay

Water is murky brownish red near shoreline after rainfall the night before.



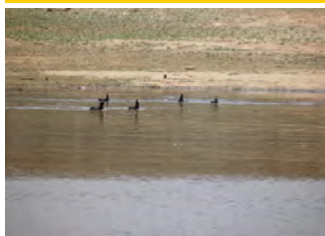
Fig. 1 Absentee Shawnee Tribe Surface Waters



Thunderbird Lake

Clear Bay near Nature Center

Water is greenish different from the streams.



Thunderbird Lake

Fisherman's Point

North side across from Clear Bay site.

Ducks in greenish water



Thunderbird Lake

Hog Creek Camp on Indian Point Road.

Water looks blue but it is actually greenish and shoreline is reddish



Shawnee Lake South

Near boat house on Belcher Road

Water looks blue but it is actually greenish



Shawnee Lake North

Near Dam on Lake Dam Road

Water in reservoir is greenish



North Canadian River

Garretts Lake Road

Water is clam and murky brownish

Oklahoma Surface Water

Contains approximately 1,401 square mile of water area in its lakes and ponds (larger than the state of Rhode Island).*

Beaver/ North Canadian River is Oklahoma longest river Of 752 miles.*

There is approximately 167,600 miles of rivers ,streams and 55,646 miles of shoreline along lakes and ponds.*

56% of all water used in the state is from surface water.

*Based on USGS 1:24,000 scale

OFFICE OF ENVIRONMENTAL HEALTH

Phone: 405-214-4235
Fax: 405-878-4701
E-mail: epablito@astribe.com

2025 S. Gordon Cooper Dr.
Shawnee, Oklahoma 74801

The Mission of the Office of Environmental Protection is to protect and preserve the environmental resources of the Absentee Shawnee Tribe of Indians of Oklahoma, both on tribal lands and within shared communities, with a primary focus upon preserving cultural integrity and existing tribal sovereignty through environmental capacity enhancement and tribal environmental code development and implementation.

Title VI News

September 2, Labor Day: AST complex will be closed; no lunch will be served or delivered.



September 8, Grandparents Day!!!! We hope you have a wonderful day with your grandchildren. Do something fun!! Take pictures, have a picnic or just spend some time with each other. Create those memories with them so they can tell their grandbabies how precious their time was with you!!



**GRANDPARENTS
DAY
SEPTEMBER 8, 2013**



**If you have any questions or concerns,
please feel free to call us at
405-275-4030 ext 149 or 169.**



2% MILK SERVED DAILY

September 2013

MENU SUBJECT TO CHANGE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Labor Day AST Complex Closed	3 BBQ Sandwich Chips Pot. Salad Pickles & Onions Peaches	4 Chicken Breast Wild Rice Tossed Salad* Roll	5 Meatloaf Mashed Pot/gravy Green Beans Bread/Fruit	6 Oatmeal Raisins Toast Sausage Patty	7
8 Grandparents Day	9 Hot Ham n Chez Mac Salad Chips Fruit	10 Baked Fried Chicken Mashed Pot/Gravy Green Beans Pears	11 Goulash Okra Bread Apple Crisp	12 Roast Red Pot, Carrots Cake/Roll	13 Cereal Scrambled Eggs Sausage Links Biscuits	14
15	16 Soft Taco Spanish Rice Refried Beans Fruit	17 Philly Steak Sandwich Steak fries Coleslaw Fruit	18 Salmon Patty Coleslaw Bread Mixed Fruit	19 Chicken Strips Mashed Pot/Gravy Green beans Bread/Fruit	20 Waffles Bacon Fruit	21
22	23 Egg Rolls Stir Fry Veggies Rice Bananas & Glaze	24 Beef Fingers Mashed Pot/Gravy Beets Pudding/Vanilla Wafer	25 BBQ Chicken Mac n Chez Veggies Bread/Fruit	26 Beans w/ham Spinach Cake Fry bread	27 Biscuits Sausage Gravy Scrambled Eggs	28
29	30 Hamburger Onion Rings Lett, Tom, Onions Oatmeal Raisin Cookie					

LUNCH SERVED MONDAY – THURSDAY 11 AM TO 1PM
BREAKFAST SERVED ON FRIDAYS 9AM TO 11AM

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SAFETY TIPS FROM...



- ✓ Never leave children alone in or around cars; not even for a minute.
- ✓ Put something you'll need like your cell phone, handbag, employee ID or brief case, etc., on the floor board in the back seat.
- ✓ Get in the habit of always opening the back door of your vehicle every time you reach your destination to make sure no child has been left behind. This will soon become a habit. We call this the "Look Before You Lock" campaign.
- ✓ Keep a large stuffed animal in the child's car seat when it's not occupied. When the child is placed in the seat, put the stuffed animal in the front passenger seat. It's a visual reminder that anytime the stuffed animal is up front you know the child is in the back seat in a child safety seat.
- ✓ Make arrangements with your child's day care center or babysitter that you will always call if your child will not be there on a particular day as scheduled.
- ✓ Keep vehicles locked at all times; even in the garage or driveway and always set your parking brake.
- ✓ Keys and/or remote openers should never be left within reach of children.
- ✓ Make sure all child passengers have left the vehicle after it is parked.
- ✓ When a child is missing, check vehicles and car trunks immediately.
- ✓ If you see a child alone in a vehicle, get involved. If they are hot or seem sick, get them out as quickly as possible. Call 911 or your local emergency number immediately.
- ✓ Be especially careful about keeping children safe in and around cars during busy times, schedule changes and periods of crisis or holidays.
- ✓ Use drive-thru services when available. (restaurants, banks, pharmacies, dry cleaners, etc.)
- ✓ Use your debit or credit card to pay for gas at the pump.

For additional information about ways to keep children safe in and around vehicles, visit our website at www.KidsAndCars.org.

Education Department

The following are current programs administered by the Absentee Shawnee Tribe Education Department:

These are brief descriptions of current programs. Program guidelines are available in hard copy for at the Education Department office or for download at www.astribe.com.

- **Academic (K-12) Program:** assists with academic related expenses, and a portion of funds can be used for school-related athletic program expenses. Program has a maximum funding limit for the academic year.
- **Zahn Program:** established from a trust fund, program can help with some graduation expenses, and awards two (2) incentives: one for GED recipients and one for High School graduates. Program has a maximum amount of funding for graduation expenses.
- **Job Training Adult Education Program:** funds for vocational training at accredited vocational institutions. Program has a maximum funding limit for the calendar year or per program.
- Higher Education: **Education Incentive Award Program:** funds for undergraduate degrees, one associates or bachelors degree, at any accredited college or university. Funding levels are determined based upon grade point average and full-time or part-time status.
- **Graduate Scholarship Program:** funds for one master's degree or one doctoral degree, and can fund for one graduate admissions test. This program has funding levels based upon full-time and part-time status.

All funding is based upon the availability of funds at the time of application.

Attention:

If you are considering taking courses for the spring 2012 semester, please contact the Education Department as soon as possible.

All applications and guidelines are available at www.astribe.com. Click on Services and select Education.

For more information, please call Tresha Spoon at (405) 275-4030 ext. 121 or 1-800-256-3341 or email to tresham@astribe.com.

AST Education Department; Big Jim Youth Award applications

The Absentee Shawnee Tribe's Education Department will begin accepting applications for the following awards:

- Big Jim Academic Achievement Award (Male and Female)
- Big Jim Athlete of the Year (Male and Female)

High school **Seniors** of both genders within the 50 United States are eligible to apply for these awards for the 2012/2013 school year. Applications will be accepted from January 1 to March 1, 2013 by US mail or email, official transcripts must be mailed. The official application form will be available at www.astribe.com under the Education Department. The \$1000.00 award is in the form of a scholarship to the college or university where the award recipient will attend for the fall 2013 semester.

Individuals are encouraged to nominate deserving high school Seniors. You may nominate yourself. Please refer to the application for required documents. Eligible nominations will be judged by a panel of (non-AST) experts assembled specifically for this purpose. The intent is to bring together an unbiased group of experts to evaluate the applicants in an impartial and unbiased environment. Their decisions are final with respect to all matters concerning these awards. **Awards will be announced in May 2013.**

Award recipients will be recognized as the 2012/2013 Big Jim Academic Achievement Award winner or the Big Jim Athlete of the Year. In addition to this recognition the award recipients will receive a **\$1000.00** scholarship to be used towards their education and the advancement of their career.

Questions on these awards program should be addressed to:

Absentee Shawnee Tribe
Education Department
c/o Tresha Spoon
2025 S. Gordon Cooper Drive
Shawnee, OK 74801
405.275.4030 Ext 121
youthaward@astribe.com

CONSTITUTION REVISION COMMITTEE UPDATE

The Constitution Revision Committee is still working on getting input from Tribal Members regarding our proposed changes to the AST Constitution.

On July 26, 2013, a presentation was given at the Elder's Meeting in Little Axe. The video was shown followed by a group question and answer session. We received a lot of good input and questions regarding our proposed changes. Twelve (12) surveys were collected that day. The results of the surveys show that 83% agree with our proposed revision to separate the Executive and Legislative branches of AST Government, 17% disagree. The results also show 67% agreed with our proposed revision to elect legislators from the two traditional AST Bands White Turkey and Big Jim, 17% disagreed and 17% gave no response. On the third question, 50% agreed with our proposed change of the Executive Branch to Governor and Lt. Governor only, 42% disagreed and 8% gave no response. On the fourth question regarding proposed term limits, 75% preferred 4 year terms, 17% preferred 3 year terms and 8% preferred no change. When asked what revisions questionnaires would like to see they wrote to have "Term Limits", have "Elected officials be more accountable", and "Establish ASAP." Other comments and suggestion were to have the Executive Branch consist of Governor, Lt. Governor and a Secretary/Treasurer, "make sure elected officials are qualified", consider "out of area tribal members", combining Governor and Lt. Governor and "More Tribal Members Need to (be) aware of meeting(s)."

We have worked with MIS to put our video and survey on the AST website for everyone to have an opportunity to view and give input. Please take time to take the survey and give us your opinion and suggestions.

We would also encourage any Tribal Member to attend our meetings to give input. Our next meeting will be September 19 at 6:00 pm at the Little Axe Resource Center. If you have any questions or comments please feel free to contact Eddie Brokeshoulder in the Treasurer's office or email eddieb@astribe.com.

Thank you,
Briana Ponkilla
AST Constitution Revision Committee Member



FROM THE ELECTION COMMISSION

There Is a vacancy on the Election Commission for the position of Alternate. If any tribal member is interested on serving on the board call the Election Commission office at (405)-275-4030 ext. 150 and leave your name and contact number. A person from the Election Commission will contact you as soon as possible. Thank you.

FROM THE REALTY DEPARTMENT

NOTICE

Due to the sequestration (budget cuts) the Oklahoma Indian Legal Service's (OILS) will no longer be providing Wills Clinics at the Absentee Shawnee Tribal Complex. OILS has requested that anyone needing assistance to please call 405-943-6457 to apply for services and appointments.

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Make Your Computer Run Faster (and Improve Information Security) by Managing Your E-mails

Does your e-mail program open slowly? You may be storing lots of older e-mails you don't really need. When your e-mail program "loads," it has to pull up all stored e-mails—not just the inbox. (Think of your program as being chained to 100 lbs. of weight, dragging "all that junk" behind it while trying to carry out each task. Here are ten tips for reducing the number of e-mails you are storing—so e-mail and other programs can run faster:

1. E-mail programs are designed for communication—not for long-term storage of information. After a brief time required for following up on pending matters, any e-mail that needs to be retained longer should almost always be converted to a different storage medium. (For example, you can "cut and paste" the e-mail's contents to save it as a Word document. Then delete the e-mail.)
2. Always consider if there is a more appropriate place to store information than in your e-mail program. If an e-mail contains information that your institution must retain—for example, a borrower's attached tax return—forward the e-mail promptly to someone in charge of storing it in the best place. That person can image a document and associate it with a customer's electronic loan or deposit file; or for a paper-based system, a printed copy can be placed in the customer's file. Once you receive confirmation that the person handling the document has properly stored it, delete the original e-mail.
3. Each time you open your e-mail program it must "load" at the same time all e-mails that you are able to access, including: (a) inbox, (b) outbox, (c) deleted items, and (c) junk e-mail. Deleting items from any or all of these files will reduce e-mail storage and will help your program to open faster.
4. Many people forget to clean out their "deleted items" and "junk e-mail" folders regularly. Doing so at least once a week is easy and important in keeping your e-mail program working smoothly.
5. If you're in a hurry to make your e-mail program run faster, focus on deleting e-mails that require the most "memory." E-mails with a "paper clip" symbol at the left of the sender's name have an "attachment," and tend to require more storage space. To the right of the date and time of each e-mail is a number such as "561 KB" (kilobytes of memory). The higher the KB number: the larger the file. (If you first delete the e-mails with higher KB numbers, you free up storage space faster. Exception: Some e-mails have a number such as "6 MB" (megabytes of memory) on the right. A megabyte is 1,000 kilobytes, so even a small number with MB is a bigger file, compared to e-mails ending in KB.) Hint: Try to quickly delete e-mails with forwarded photographs or video clips, because they use up lots of storage. Caution: Do not delete files that your institution's document retention policy requires you to keep.

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ABSENTEE SHAWNEE TRIBE OF OKLAHOMA CITIZEN SAC & FOX NATION POTAWATOMIE

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or send us an e-mail to
stiger@astribe.com

ALL ARTICLES FOR THE NEXT MONTH'S ISSUE ARE DUE BY THE 20TH OF THE CURRENT MONTH

Unfortunately, we can only accept one picture per birthday person, not per birthday wish.



ABSENTEE SHAWNEE TRIBE OF OKLAHOMA DOMESTIC VIOLENCE DEPARTMENT



Victim Advocacy

Assist victims by offering educational classes that focus on the dynamics of domestic violence and sexual assault, stalking and dating/violence. Each victim is helped with emotional support and resources both from Tribal programs and local community programs.

Court Advocacy

Assists survivors with domestic violence court related appearances as well as filing for emergency protective orders (EPO).

Housing and Utility Assistance

Assists victims of domestic violence, sexual assault, stalking, and/or dating violence in emergency situations. This assistance may allow for a victim to either receive housing or utility assistance.

Referral Assistance

Assists with providing community resources to those who are in need of additional services outside the scope of the Absentee Shawnee Tribe's Domestic Violence Program.

Sexual Assault Advocacy

The AST DV Sexual Assault Program is on-call 24 hours per day to provide emotional support, advocacy and crisis counseling to sexual assault survivors at hospitals, police stations and throughout the legal system. The program also serves as a resource center to the community by offering educational information and referrals.

Shelter Placement Assistance

The Absentee Shawnee Tribe's Domestic Violence Program works with other shelters within Oklahoma in order to help victims obtain safe housing. Emergency transportation for the victim and children may also be available.

Community Outreach

The Absentee Shawnee Tribe's Domestic Violence Program offers educational trainings, informational displays, and community events in order to provide more awareness to both Tribal and non-Tribal communities.

For any questions regarding any of the above services please contact the Absentee Shawnee Tribe's Domestic Violence staff at (405) 273-2888 Monday—Friday 8:00am—5:00pm. To be connected with an advocate in a Domestic Violence/Sexual Assault emergency after hours you may contact Jackie Denny – 405-432-9377, Melissa Lopez – 405-432-9657, Linda Gouge – 405-585-8348 or Kimberly Stephens – 405-365-5698.



ABSENTEE SHAWNEE TRIBE
OF INDIANS OF OKLAHOMA
2025 S. GORDON COOPER DR.
SHAWNEE, OK 74801

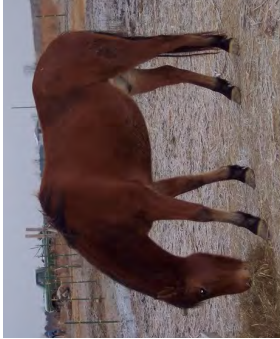
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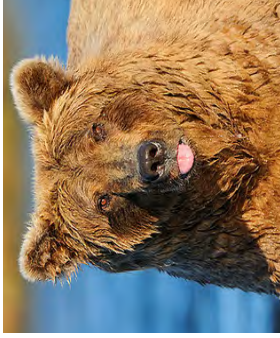
LANGUAGE CORNER

ANIMALS

SEPTEMBER 2013



HORSE
M'SAY-WAY



BEAR
M'KWAH



WOLF
MH'WAY-WAH



TURTLE
KAH-KEE-LA



RABBIT
PAY-TAH-KEE-NAY-THE

Cover art is a selection of Earnest Spybuck painting,
"Procession Before War Dance" ca. 1910

ABSENTEE SHAWNEE TRIBE - SHAWNEE DEPARTMENT EXTENSIONS

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