

We wish you a Merry Christmas and a Happy New Year!!!

December 7, Pearl Harbor Remembrance Day

December 23-25, 2019 AST Complex will be closed – No lunch will be served or delivered

December 26<sup>th</sup> and 27<sup>th</sup>, Title VI will be closed for cleaning- Homebound will get there meals on December 20<sup>th</sup>.

Any concerns or questions please feel free to contact us at 405-275-4030 ext 6227

As winter approaches- check on your loved ones- make sure they have heat and water and lotion because you know we be ashy during the winter months!!! Be safe, smart, buckle up, keep your phone charged up.

Absentee Shawnee Tribe – Severe Weather Policy effective December 2013 states:

## 2. PROVISIONS

- a. Prior to normal starting time it will be announced on one of the local television or radio channels that the Absentee Shawnee Tribe is open and/or closed based on weather severity. The Governor, and/or designee, will report to these channels: Channel 4, 5, 9, Fox 25; Radio- KTOK 1000; KOCK 1520 AM. Formerly the policy has been that when schools in Little Axe and Shawnee are closed then employees would be allowed administrative leave. This policy seeks to clarify on procedures and gives the decision making process back to the Tribe.
- b. On days when weather conditions worsen as the day progresses, the Governor or another Member of the Executive Committee may decide to close early. In such cases, a decision and an announcement will be made through email to all employees